

ACPE NEWS

of the North Central Region

PO Box 1832
Burnsville, MN 55337-1832
612-270-3313

Fax: 952-431-1423
E-Mail: ncracpe@frontiernet.net
Web Address: www.ncracpe.org
Gary Sartain, Regional Director

Volume XXXVI, Number Four

November / December, 2003

Oh the joy!

“The ACPE Certification Commission grants your request...”



Mark Mallinger
CPE Supervisor

Advocate Good Shepherd Hospital



Ellen Swinford
CPE Supervisor

Northwest Community Healthcare

Certified since our last newsletter...



Susan Ott-Holland
CPE Supervisor

Aurora Lakeland Medical Center



Amy Snedeker
Associate Supervisor

Advocate Good Samaritan Hospital

...the culmination of lots of hard work!

C
O
N
G
R
A
T
U
L
A
T
I
O
N
S
!!!

Positive Reviews for ACPE 2003:



“I thought this conference was the best conference I’ve attended.

**Each keynote speaker was excellent and I gained valuable information educationally that I can use in supervision.
Thank you for the work you did in your region to make this such an excellent and inclusive conference.”**

“Thank you for all of your work for the conference.

As a participant, it seemed to me to have been one of the very smoothest ever.

And I have a 30 year history of attending them off and on.”

“...a terrific meeting for us all to enjoy!”



Randy Nelson and plenary speakers Thandeka, Dr. Lori Alvord, Andy Lester, and Doug Wallace

A big thank you to the Planning Committee and to those from our Regional community whose contributions to the Conference played such a significant role in its success:

Bob Petite, Karl Andersen, Steve Melby, Chuck Weinrich, Kate Sullivan, Reg Hislop, Bill DeLong, Barbara Sheehan, and Michael Ideran for their in-conference workshop presentations.

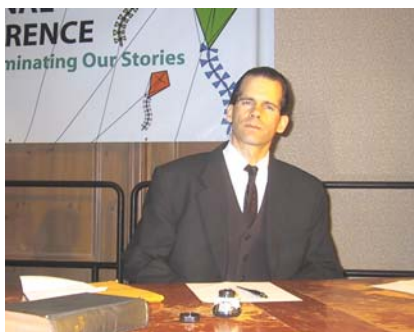
John Thomas, Randy Nelson, and Otto Bucher for their History Network pre-conference workshop.

Michelle Oberwise-Lacock, Chuck Weinrich, Carol Weinrich, Kate Sullivan, and Carlos Sanchez for their contributions to Worship.

Mary Wilkins for delivering the inaugural “Mary Wilkins’ Lecture”.



**Mary Wilkins
introduced by George Fitchett**



**“Anton”
Played by Chicago Actor,
Gary Fabjance**

Thanks, also, to the NCR Board who embraced the Planning Committee’s vision and took the risk to commission the writing and performing of **“Traveler to a Distant Country”**, a historical play about the founder of the Clinical Pastoral Movement, **Anton Boisen**, whose reflections on his own painful religious struggles led to the unfolding, every-changing process of CPE that we know today.

The conference met Anton, live and in color, as a **“living human document”** tormented by mental illness and fixated, unreturned love for his friend, Alice. There was opportunity afterwards to engage the cast and producer about what it was like to enter Anton’s world in this way.

CPE Returns to Fargo-Moorhead

When First Baptist Church in Fargo, ND agreed to sponsor and house a community-based CPE program and Avera Health System was willing to allow them to be a satellite of their program, **Dixie Potratz Lehman** became able once again to offer CPE in the greater Fargo-Moorhead area.

The beginning of this exciting new development was celebrated at a commissioning Service at First Baptist the evening of October 3rd. **Dr. Urias Beverly**, CPE Supervisor at Ecumenical Theological Seminary, Detroit, MI (and a past-president of ACPE) was the guest speaker. His topic was “Re-creation of the Soul”.

It is both exciting and disconcerting that meeting the training needs of the area is left to this small, but visionary congregation, after the mid-level leadership responsible for overseeing the CPE program of Merit-Care, one of the area’s largest and (supposedly) leading healthcare providers, chose to drop their long-standing program, creating a vacuum in the area.

Dixie currently has a unit underway with six students: two Roman Catholic priests (one Nigerian), both from the largest parish in the Diocese: a Catholic lay women, Chaplain at a psychiatric hospital: two Methodist seminarians, one at his parish and one at the Good Samaritan Nursing Home in Arthur, ND; and an ELCA Lutheran lay women at her parish.



**Dixie
Potratz Lehman
&
Urias Beverly**

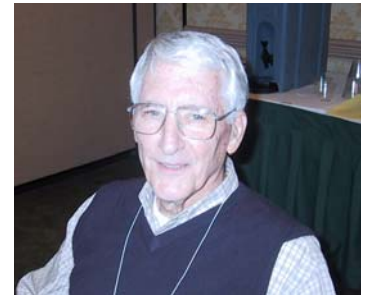
Congratulations to Noel Brown in-coming Chair of ACPE Standards



Noel Brown, our Regional Representative to the ACPE Standards Committee, has been elected Chair, effective January 1, 2004.

Thank you,

Ken!



The North Central Region and ACPE owe a debt of gratitude to **Ken Siess**, who is completing his term as **Chair of the ACPE Ethics Commission** at the end of this year.

Ken’s last commission meeting was extremely difficult, as he and his colleagues had to once again make some very painful decisions regarding ACPE peers. He and ACPE lawyer, Ann Underwood, are to be commended for instituting a functional program that attempts to be restorative rather than punitive, while remaining just to the organization and all concerned parties.

On ACPE 2003 closing banquet entertainer Jack Gladstone’s latest CD is a song that celebrates what Ken, Ann and the Commission have done. It is called “Sometimes Eagles”. In it Jack sings “Let’s remember our heroes whose stars have fallen down...sometimes eagles have trouble on the ground...” Its point is that we must remember people holistically—for their contributions as well as their errors.

Ken Siess has taught us that through word and example. He has always maintained that gracious perspective as an Ethics Commission representative. He has always remembered that the persons being dealt with were defined by more than the charges that were brought against them. **Ken leaves us a legacy that will serve us well in years to come.**

**Gerri
Krautkramer
has
completed
her
peer review**

...have you?



Fall Sub-Regional Continuing Education Events Rich in Content

Continuing Education events in the Northern Illinois, Wisconsin, and Minnesota Sub-Regions were well attended and featured solid content.

The Illinois group sponsored a day long workshop that featured three presentations, a discussion among the three presenters, and an interactive engagement with the audience.



Illinois Sub-Region Presenters:

Bill DeLong, Carol McAninch-Pritz, Dr. Allen Siegel

The first presentation was by CPE Supervisor Carol McAninch-Pritz, Phoenix, AZ, past member of the ACPE Certification Commission, on the “Top Ten Obstacles to Certification... (or Nine or Eight...)”. The second was by Chicago psychiatrist, Allen Siegel, who provided “A Historical Sweep: Developments in Psychoanalytic Thinking”. The final presentation was by our own Bill DeLong, whose topic was “Talking Across the Frames: Articulating the use of Inter-subjective Supervisory Theory in Meeting ACPE Certification Committees.”

To prepare for the event, participants were invited to read Bill DeLong’s article in the Spring, 2002 edition of the Journal of Pastoral Care and Counseling entitled *Pastoral Supervision as an Intersubjective Activity* (p. 51-62), as well as chapters 2 & 3 of Mary Gail Frawley-O’Dea and Joan E. Sarnat’s book, The Supervisory Relationship: A Contemporary Psychodynamic Approach (2001), which are helpful “in delineating the hallmarks of a “Supervisory-Matrix-Centered” or relational model.

The Wisconsin group focused on the use of the Enneagram as a tool for understanding personal and group dynamics of CPE groups and the various sub-groups Supervisors engage in their work sites. Presenter Gary Sartain provided an overview of Enneagram theory, along with practical suggestions for application including how to effectively provide feedback to persons of each type.

Minnesota had two events: The traditional “North Shore” gathering and a “Women Supervisors’ Retreat”:

At the North Shore gathering four supervisors presented “their greatest learning out of their supervisory practice in the past year”. In addition, Mark Anderson presented on “The Psychological Bible Study”, a tool he had used regularly with his CPE students, and Scott McRae presented his “Mind Body Spirit Practicum”, a curriculum tool he uses to enable students to realize more of their God-given potential. Scott’s exercise, undertaken over the course of a unit, leads students through a process of reflection and self-defined practices designed to address barriers in their lives and free them to come more fully into their own. Its core convictions are the belief that when we align our lives with God’s calling, we are given all the power and energy we need to live abundantly; that most people live most of their lives realizing only a fraction of their mental, emotional, physical or spiritual potential; and that it takes honesty and discipline to become high functioning people (defined as “physically energized, emotionally



Scott McRae

connected, mentally focused, and spiritually aligned”). The curriculum asks students to define their purpose so they can spend their energy in a way that is consistent with their deepest beliefs and values; take a truth-telling inventory about where they are in that regard; and, finally, develop an intentional

plan that will allow them to close the gap between where they currently are and where they need to be in order to be aligned with that purpose and calling.



Serge Castigliano and his wife Susan from New York & Willy Poster from Germany gave a national and international flavor to the North Shore Retreat.

The focus of the Womens' Retreat was "Narrative Theory and Practice". Susan Allers Hatlie led three seminar sessions that included an overview of narrative theory followed by group discussion of case studies using narrative theory in supervision. The group also considered narrative theory in the context of participants' respective supervisory practice.

Lutheran Chaplaincy Auxiliary of St. Paul disbands; gifts Lutheran Churches with \$50,000.00 to support the development of CPE Supervisors!

The Lutheran Chaplaincy Auxiliary of St. Paul, MN officially closed with a Service of Thanksgiving on September 16, 2003. At that time a confirming vote was taken to forward approximately \$50,000 to the Inter-Lutheran Coordinating Committee, the group responsible for specialized ministry in the ELCA and LCMS, to support the development of additional Lutheran CPE Supervisors.

Founded as the Lutheran Mission Auxiliary in 1922, it followed its mission "to bring cheer and spiritual comfort" to residents of hospitals and institutions for more than eighty years. Initially, Auxilians provided music for chapel services, visited persons in hospitals and residential programs, and brought treats for the holidays. In 1973 they opened a resale store, the Lots o' Savings Shoppe, which provided reasonably priced goods in a low-income neighborhood, while supporting their work. Over the years, proceeds from the store funded continuing education for chaplains, clinical pastoral education scholarships, special projects of equipment and supplies for area nursing homes and hospitals, and clinical pastoral education residency positions at several area CPE centers.



Clyde Burmeister, Nancy Wigdahl, Ken Siess, Allen Dundek and Gary Sartain represented the NCR at the St. Paul Auxiliary Closing Celebration

Allen Dundek has served as a primary liaison with the group over the last years. He reports the following interesting statistics:

From inception through 1944 records show participation in 6994 services at hospitals and nursing homes and 23,600 visits to shut-ins. Between the years 1989 and 1998 a total of 97 scholarships were granted with a value of \$22,975.

While local CPE students and programs will miss their long-standing support, it is exciting to know that their work will bear fruit for years to come in another CPE related venue.

REM 2004

February 4-7, 2004 - Oak Lawn, IL
Making Connections in an Age of Multicultural

Plan to attend this exciting conference that will explore the connections that CPE needs to make across cultures and faiths in order to serve a multicultural community of students. The plenary speakers will include Dr. Susan Brooks Thistlethwaite, President of Chicago Theological Seminary; Rev. Dr. Jeremiah A. Wright, Jr., Senior Pastor of Trinity United Church of Christ (Chicago); and Dr. Ai Ra Kim, Professor at United Theological Seminary (Ohio).

Workshop presenters will include Dr. Dwight Hopkins of the University of Chicago, Dr. Debra Majeed of Beloit College, Dr. Homer Ashby and Dr. David Daniels of McCormick Theological Seminary, and Rev. Dr. Jesus Rodriguez from the Aids Pastoral Care Network.

Some student scholarships available.

For Additional Information Contact:

Delois.Brown-Daniels@advocatehealth.com,

Brenda.Jackson@advocatehealth.com, or

Gale.Kennebrew@advocatehealth.com

Registration form on page 13

Summary of NCR Board Meeting Thursday, November 13, 2003

1. Acted unanimously on the request of the membership from the NCR Regional Meeting held just prior to award Regional Director, Gary Sartain a bonus for his work in overseeing the planning and detail work for ACPE 2003.
2. Met with Diane Greve, Chair of the Annual Conference Planning Committee, regarding plans for the May, 2004 Regional Annual Meeting.
3. Appointed Roger Ring as the Board's representative to the Strategic Planning Committee.
4. Rescinded the Board's previous action in March, 2003 that had limited the amount of Continuing Education funds that sub-regions could carry over from year to ear.
5. Asked the Chair and RD to explore the necessity and logistics of a Fall Convocation for the Board and Committees and to bring a proposal for Board action at its next meeting.
6. Received and approved by consensus a recommendation regarding investment strategy for Regional Funds from Treasurer, Laura Kelley, and asked that details be provided for the next Board meeting.
7. Scheduled a meeting for March 12th, 2004 in advance of the Annual Conference at Chula Vista in the Wisconsin Dells, May 2-4. Two items on the agenda will be: development of a policy for the use and distribution of sub-regional continuing education funds and clarification of the regional policy regarding the content of peer review reports submitted to the Regional Vice-Chair and RD.

Dates to Remember

| | |
|----------------------|---|
| Dec. 19, 2003 | Dakota Supervisors—Fargo Iowa Academy—Des Moines |
| 2004 | |
| January 9 | NCR Certification—Twin Cities |
| January 14-15 | Wisconsin Supervisors - Oshkosh |
| January 16 | Iowa Academy—Des Moines |
| January 22-24 | ACPE RD Meeting—San Diego |
| January 23 | Minnesota Continuing Ed Event |
| February 5-8 | REM Conference - Chicago, IL |
| February 20 | Iowa Academy—Des Moines |
| April 21-25 | ACPE Spring Leadership Meetings Fairmont Hotel, 1717 North Akard St., Dallas, TX 75201 Phone: 214-720- 2020 (Reservations: 800-441-1414; |
| May 2-4 | NCR Annual Meeting - Chula Vista Re- sort, Wisconsin Dells, WI |
| July 6-7 | Iowa CPE Gathering, Tama, IA |
| Sept. 17-20 | Minnesota Supervisors - North Shore |
| Sept. 19-21 | Wisconsin Supervisors - Door County |
| Nov. 10-13 | ACPE Annual Conference Portland, Maine |

News & Notes of the Region

(See the NCR website, www.ncracpe.org, for the latest news of the Region)

- **Linda Bronersky** is Vice President, Spiritual Services for Wheaton Franciscan Services, 26 @171 Roosevelt Road, Weaton, IL 60187. Her new email address is lbronersky@wfs-inc.org, and her new phone number is 630-784-2810. Wheaton Franciscan Services is interested in developing a system CPE program.
- **Ron Mahnke**, Chair of the NCR History and Research Committee, has left Trinity/St. Joseph's in Minot and moved to Sauk Centre, MN, for health reasons. His new address is 110 Getty Street, Sauk Centre, MN 48373; phone: (320) 352-2978; fax: (320) 351-2978; email: rbmahnke@mainstreetcom.com
- **Diane Greve** is now established at Fairview-University Medical Center. Her new email address is dgreve1@fairview.org and her office phone is 612-273-4483.
- Rush-Presbyterian-St. Luke's Medical Center has changed its corporate name to **Rush University Medical Center** as of September 10, 2003.
- **Dean Staffanson**, a Candidate Supervisor at Gundersen Lutheran has decided to step out of the SIT process. He hopes to remain with Gundersen as a Chaplain, working currently on an interim basis for their hospice program.

News & Notes of the Region — continued

- A consortium of Twin Cities Long Term Care Organizations hopes to keep the **City of Lakes** initiative alive by contracting with other supervisors to continue CPE, while growing their own supervisor. **Shawn Mai**, chaplain in the Walker Methodist system, hopes to begin supervisory training with the Fairview system in the near future.
- Our congratulations to **Rev. Otto Bucher**, former seminary representative and Professor Emeritus at the Sacred Heart School of Theology in Milwaukee, who was the worthy recipient of the 2003 Archbishop William E. Cousins Vocation Award.
- **Kathy Turner** sends her greetings from Paris, France where her husband is serving as Senior Pastor at the American Church for a year. Her mailing address is The American Church, 65, quai d'Orsay, 75007 Paris France. Her email is Revs-turner@aol.com or pastortgt@acparis.org.
- **Jim Creighton**, who had a serious heart attack on October 26th, writes the end of November: "To you and all the NCR, I am very grateful for your kind expressions and prayers at the toughest moment so far in my living experience. Much love and care, good skill, and timing (!) have returned me to journeying on some more." (For which we give thanks, Jim!)
- Our condolences to **Jerry Kaelin** (Supervisory Candidate at Loyola University Medical Center, Chicago) whose father, James Kaelin died on November 3rd. Jerry works with Jim Creighton at Loyola, so he has been through some stressful times of late.

Congratulations NCR Centers!

The Region congratulates the following Centers whose requests have been granted by the ACPE Accreditation Commission in 2003:

- **MacNeal Health Network**, Dept of Pastoral Care, Berwyn, IL: continued Accredited Membership to offer programs of Level 1 CPE.
- **Lutheran Homes of Oshkosh**, Dept of Pastoral Care, Oshkosh WI: continued Accredited Membership to offer programs of CPE Level I and II, and Supervisory CPE
- **Genesis Medical Center**, Dept of Spiritual Care, Davenport IA: continued Accredited Membership to offer programs of CPE, Level I and II
- **Advocate HealthCare System**, Mission and Spiritual Care, Oaklawn IL: add satellite, **LSS of Illinois, Prisoner and Family Ministry**; Mary Wilkins and Jim Gibbons, Supervisors
- **ACTS Urban CPE**, Chicago IL: add satellite at **The Church Home at Montgomery Place**, Robert Petite, Supervisor
- **Avera Health ACPE Center**, Sioux Falls SD: add satellite at Rapid City Regional Hospital, Rapid City SD
- **Good Samaritan Society CPE Program**, Minneapolis MN: add satellite at Arthur Good Samaritan Center, Arthur ND
- **BroMenn Healthcare**, Chaplaincy Services and Pastoral Education, Bloomington IL: addition of Supervisory CPE
- **Department of Veteran's Affairs-VA Midwest Health Care Network ACPE System Center**, St. Cloud MN: add component site Department of Veteran's Affairs Medical Center, Minneapolis MN

- **Avera Health ACPE Center**, Sioux Falls SD: addition of satellite at Fargo Moorhead ACPE Center, Fargo ND, Dixie Pohtranz-Lehman, Supervisor
- **St. Luke's Medical Center**, Dept of Pastoral Care, Milwaukee WI: addition of satellite at Aurora Health Southern Lakes, Sue Ott-Holland, Supervisor
- **Rush University Medical Center**, Chicago IL: addition of satellite at University of Chicago Hospitals, Therese Becker, Supervisory Candidate

We express our regrets over the following Center closings:

- **Merit Care Health System**, Fargo ND: voluntary withdrawal of accreditation
- **North Dakota State Hospital**, Jamestown ND: voluntary withdrawal of accreditation
- **Hennepin County Medical Center**, Chaplaincy Dept. Minneapolis MN: voluntary withdrawal of accreditation

Reminder to Centers from Nancy Ruth Wigdahl, Chair, NCR Accreditation Committee:

- Remember to send notification of change (vacant center, change of supervisor) to the national office with copies to the regional accreditation chair and regional director.
- **Annual Reports are due on January 15.**
- For anyone working on a Five Year Review in 2004: there are a couple of deletions in the list of materials required
- The revised Accreditation Manual is due out in draft form this spring and feedback of the membership is sought. The final document is to be printed in 2005.

Northwest Iowa's Ecumenical Institute - An innovative model for rural America -

.When the CPE program began at Cherokee Mental Health Institute in 1967, it was one of many programs across the Region set in a rural setting and focused on a population with mental illness or mental and/or physical disability. Over the years, as the focus moved toward moving these people back into the community (for both altruistic and cold economic reasons), these programs ceased to exist. The latest in a long line have been the programs in Fergus Falls, Minnesota and Jamestown, ND.

As early as 1989 the leadership of the program at Cherokee picked up on the trend. They noted that economic priorities and technical advances were having a major impact on other institutions and clinical settings as well as their own by greatly shortening the period of hospitalization; greatly reducing the number of in-patients while astronomically increasing out-patient services; reducing the number of local hospitals while fostering the "regionalizing" of hospitals which focused on specialization; and dramatically increasing in-home treatment and rehabilitation services.

They believed this called for a shift in pastoral education services from the clinic to the community, "where more and more health care services were being delivered and where people actually live and strive to carry on their daily lives".

To accomplish this shift the Ecumenical Institute was formed. It was incorporated as a free-standing educational organization in 1990 and in 1993 elected its first Board of Directors "for consultation and development purposes" in order to finance the pastoral education needs of the new millennium for this rural area.

Originally, its goal was to develop an alternative source of funding, specifically an endowment of 2.4 million dollars that would be developed through a baseline of participation amounting to \$100,000 total in gifts and pledges from the residents of each of 24 counties in Northwest Iowa. This was shifted to a more manageable initial goal of \$500,000 from five key counties—Cherokee, Buena Vista, Plymouth, Sioux, and Woodbury. The goal became to have that in place by December, 2004.

The cause was helped immensely by an anonymous challenge endowment grant that will match each dollar given during start-up up to the \$500,000.00! The Institute's Fall, 2003 Newsletter reports that over \$310,00.00 has already been raised against the challenge, including nearly \$80,000.00 in the two months just preceding its publication. Furthermore, several key supporters have pledged \$40,000 in additional contributions, if others will match that amount through the end of the year.

While start-up funding is being developed, CPE supervisor Gene Sitzmann is continuing the program by volunteering his services until his full retirement at the end of 2004. Each

year he offers an extended unit to a different block of participating counties and to students of varying backgrounds and faith traditions. He does this recognizing that "we have a precious opportunity to experience a new watershed—not unlike 'Pappy' Boisen's original efforts—one which offers an adaptive corollary and a definite complement to the vast historical development that has occurred in 'clinical'/hospital settings, and one which can continue a congruent and integrated meeting of the behavioral sciences and effective pastoral care in the community, where health care is being delivered on a daily basis." "I know we are onto something significant in this fourteen year effort", he says.

In 2002/2003 participants included a pastoral minister in a hospice program in Ida Grove, IA, a hospice nurse and a parish pastor (Church of Christ) from Storm Lake, a Hispanic minister who serves congregations in Storm Lake, Cherokee, and Estherville, a pastor for the Southeast Asian Church in Storm Lake, and a chaplain from a nursing home in Spencer. The variety in the participants' cultural backgrounds and in the clinical and community settings served made for a rich multicultural experience.



The class of 2003/ 2004

**Back row: Elaine Doorenbos, Alice Sporrer,
Judy Bauerly, Benjamin Meeks, Donald Kunkel,
David Schol and Arturo Gomez.**

Front: Supervisor Gene Sitzmann and Curtis Matson

In 2003/2004 classes are being offered in the western part of the service area in Sioux, Plymouth, and North Woodbury counties. Once again diversity is a hallmark. Four of the participants are ordained clergy and four are lay ministers and/or clinicians. There are three women and five men in the group. Six faith traditions are represented and clinical/community settings include churches, nursing care facilities, hospice, hospitals, and community service agencies. Participants come from LeMars, Akron, Sioux Center, Merrill-Adaville, and Sioux City.

The program is backed by strong leadership and extensive grass-roots support. Michael Diercks, a member of the Board of Directors, wrote in an article that appeared in the Institute's Spring, 2003 Newsletter:

"Certified pastoral Education is available to anyone willing to take the time to participate in 400+ hours of training, and to any church community wanting to enrich this part of their faith life. It does take special dedication to others, a special dedication to be a caring listener, to do so without becoming too deeply involved, to do so without interjecting your own beliefs or opinions, to do so with dignity in mind and confidentiality and empathy in your heart.

It takes some very special training. It takes prayer and guidance from God. It takes support of those doing the same work. It takes continuous evaluation of practical experience with peers to learn how to do better. It takes a commitment that many expect from their pastors, that is why it is called pastoral care, but that must reach beyond traditional offices as we seek to reach out to all our people in or approaching crisis. We can not afford to wait until crisis strikes in a major way to have enough people in place and trained.

Certified Pastoral Education must become Community Pastoral Education. In order to continue training people from all walks of life, CPE must receive funding from the communities it serves. We are on the cutting edge of training people to provide pastoral care for the soul, the inner self, of all our people."



Ecumenical Institute Board of Directors
Top row, from the left: Wayne Rupp, Bob Alexander, Jim DeMuth, Mike Hunter, R. Michael Diercks, Gene Sitzmann.
Bottom row, from the left: Aileen Schacherer, Kay Morrissey, Jean Miller, Joan Ballantyne. Not Pictured: Terry Benson, Carol Johnson-Miller, John Loughlin, and Tony Morris.

As Gene prepares to hand the program over to a new Supervisor, he does so knowing that he has made a difference, individually and collectively. Pastor Craig Finnstad, one of his former students, wrote the following:

"Like Naaman the leper, who received healing from his wife's servant, an unlikely source, I have received some of my best ministry training from what I considered an unlikely source, a Roman Catholic priest leading a CPE program in rural Northwest Iowa. Gene, you challenged me when I needed to be challenged, made me think when I needed to think, cared for me when I needed to be cared for and embodied to me what us Wesleyans call 'Scriptural Holiness'.

When I think of taking CPE with you, the words that comes to mind is 'relevant'. I was grateful for the opportunity to write about, discuss and reflect upon my service as a pastor in a local congregation and to the larger community. I learned much about issues I deal with as a pastor on a regular basis: family relationship disorders, death and dying, pastoral skills, ministry with the sick and on and on and on.

As grateful as I am for those pastoral skills being developed, I am even more grateful that because of CPE I am a better husband and father. You taught me that I can say 'yes' to God by saying 'no' to the church. As a person who is wired to achieve and to do things, you let me know that boundaries are necessary, modeling authentic relationships is essential, and that sometimes it is necessary to 'be still and know that God is God'. I will never forget the day that you used the analogy about the car with the empty gas tank having one of two choices—either running out of gas or going to the filling station!"

Gene is not alone in attempting to extend CPE into the community in creative ways. He was aided by retired colleague, Bob Alexander, in his own area. And Larry Murtagh pioneered a similar training model in the Dakotas, which has been continued by Avera Health and by Bethesda Christian Counseling Midwest. Oz Anderson did this sort of thing in Eau Claire, Wisconsin. And several of our current Centers around the Region have tried over the years—and continue currently—to extend training into the community using innovative clinical placements.

What is unique about the Ecumenical Institute, however, is its community-based authorization and source of funding. Can this model be emulated in North Dakota, for example, where we have lost institutional based programs in Jamestown, Fargo, and Minot, leaving Altru in Grand Forks and the new First Baptist satellite in Fargo as the only programs in the State? Can some of our institution-based programs that might be threatened by financial constraints be saved by entering into joint ventures with community-based pastoral institutes?

The Ecumenical Institute will begin accepting applications and resumes within the next few months in order to find a successor to Gene Sitzmann. Contact guess@netins.net or 712-225-2131 for more information. The Institute has also produced a 20-minute promotional video on the program. If you would like to see it, contact Karen Borchers, EI Director of Advancement, at 712-368-2500. The Institute will make Karen available on a limited basis for a nominal fee as a consultant to other CPE groups who desire to be financially self-sustaining. Contact Karen for more information.

Minutes of the General Membership Business Meeting — North Central Region – ACPE

Grand Geneva Resort & Spa Lake Geneva, WI November 13, 2003

Present: 79 members

- 1) Tim Thorstenson, Regional Chair called the meeting to order at 4:15 p.m. and offered prayer.
- 2) With the declaration of the presence of a quorum, Tim called for the approval of the agenda which was agreed to by the membership.
- 3) New members to the region and Emeriti Supervisors were introduced and their presence acknowledged with applause.
- 4) The Minutes of the Membership Meeting of Oct. 13 – 15, 2002 (previously distributed and also attached to the agenda) were approved as written.
- 5) The Treasurer's Report was distributed by Treasurer Laura Kelly. It included a report on the current operating budget through October, 2003, a Profit and Loss Statement also through October, 2003, a Balance Sheet through the same period, and the proposed 2004 budget (attached).
- 6) Tim's report as Board Chair was used to tell the story of the summer unit he supervised as illustrative of the vulnerability and humanness that can surface in CPE and gives to it its power as a learning experience.
- 7) Gary Sartain began his Regional Director's report by pointing to a number of changes that have taken place in the region including the fact that a number of supervisors and centers are in transition with several centers currently without supervisors. Other comments referred to
 - a) The adoption of new software which has been very valuable in managing the financial resources of the region.
 - b) The Board action which created the new Committee for Strategic Planning out of what was the Development Committee and the Theological Education Committee.
 - c) The fact that he has been freer to visit centers and sub-regions since he resigned from Good Samaritan in April.
 - d) The variety and diversity of the consultations in which he has been involved with both centers and students.
 - e) His impression that overall the work of students appears to have been stronger this year.
 - f) The fact that the work of planning for this national conference had been fun but also real work.

Gary was commended for the substantial work that he has put in in managing the details of the planning for the conference. He was also commended for the quality of the Regional Newsletter.

J. Thomas asked the Board to consider giving Gary a bonus for his work on the Conference Planning Committee. All members of the Planning Committee were thanked by Tim on behalf of the region.

- 8) Reports from ACPE Commissions and ACPE and NCR Committees and Networks followed.

ACPE Commissions

Board of Representatives – Janet Lebreque and Steve Pohlman

Janet concludes her six years on the Board at this time. She reported on several important items from the Board of Representatives.

- A disclosure statement intended to strengthen accountability will need to be signed by all supervisors and clinical members.

- A collaborative project between CPE and cognate groups with respect to the identification of universal/common standards for chaplaincy and its practice, educational criteria, and ethical behaviors continues to unfold.

- A legal opinion suggests the likelihood that how regional expenses are audited will need to be changed.

Steve (and the membership) expressed gratitude to Janet for her service.

- A consultant to the multi-cultural Task Force, Dr. Lee, has assisted the Task Force in working with a survey intended to help in developing competencies, resources, etc. around multi-cultural realities.

- Medical pass through money is quite limited under new regulations. The rules will likely be challenged/appealed once a center's claim has been denied. ACPE will be in conversation and collaboration with other groups around this issue.

- A privacy act (FERA) raises questions of confidentiality in the release of materials in complaint procedures. ACPE counsel is not to release such materials without consultation with the national office.

Budget and Investment – Clyde Burmeister

- Nationally, the financial picture looks good for ACPE.

- The recent development of a Capital Fund has made it possible to cover unexpected costs at the National Office this year caused by expenses related to plumbing problems.

- The budget assumes a 3-5% increase in fees in the next year. A new fee structure is being put in place which will include an annual \$250 accreditation fee rather than fees associated with the 5 and 10 year reviews.

APCE and NCR

Accreditation – Nancy Wigdahl

- A written report was distributed (attached)

Certification – Steve Corum

- A written report was distributed (attached). At this meeting 21 persons met committees at the Associate level and 14 were certified and 6 met committees at the Supervisor level and 4 were approved.

Professional Ethics – Ken Seiss, Mary Ann Weigel

- Ken S. indicated he goes off the committee with this meeting. The Commission has had difficult work to do with three colleagues sanctioned.

RANK – Michelle Oberwise-Lacock

- The work to assume appropriate diversity in the governing structure of ACPE continues.

REM – DeLois Brown Daniels

- A written report was given (attached) with a reminder that REM 2004 will be held and hosted in the North Central Region.

Standards – W. Noel Brown

- A written report was given (attached)

Peer Review – Kate Sullivan

- Kate gave a verbal update on the process.

NCR

Strategic Planning – Peter Holland

- The committee will begin to function with the election of members at this meeting.

History & Research – Ron Mahnke

- Ron had prepared a written report (attached) but was not present to distribute it in person because of health reasons. His plan is to continue as chair of the committee. Nominations for recipients of the Distinguished Service Award are welcome.

Clinical Member – Ed Lisowski

- A written report was presented (attached)

Nominating – Larry Easterling

- A written report was presented (attached) with nominations added.

2003 ACPE Annual Meeting – Joan O'Reilly, Bob Petite, Michelle Oberwise-Lacock

- The conference currently in progress was allowed to speak for itself.

2004 NCR Annual Conference – Diane Greve

- It will be held at Chula Vista May 2 – 4, 2004.
- Other members of the Planning Committee are Nan Aalborg and JoJo Orosa.
- Diane is meeting with the Board later this evening to move ahead with the planning.

9) Action on Board Resolutions

The proposed continuing education guidelines for sub-regions were moved and seconded but NOT PASSED.

“All monies allocated by the NCR to the sub-regions for the purposes of continuing education of supervisors shall be used to:

1. support events that enhance the practice of supervision and/or strengthen professional development as a supervisor of CPE; and
2. support inclusive events open to all supervisors and supervisory candidates.”

The 2004 budget was presented.

- It was amended to include the following request: that the NCR contribute \$5,000 for REM 2004 to help underwrite the cost of the speakers.
- The amendment was Moved, Seconded, and Carried.
- The budget, as amended, was Moved, Seconded, and Carried.

Elections were held with the following results (see Nominating report)

National – ACPE Board of Representative, class of 2006

- Edith Finsaadal
- Certification Commission, class of 2006
- Lyle Griener
- Standards Committee, class of 2006
- no election

North Central Region -

- Standards
- Don Dinsmore
- Strategic Planning Committee
- chair, Peter Holland
- member, Robert Petite
- member, Sue Ott Holland
- Certification – to fulfill an unexpired term
- Scott McRae
- Accreditation – to fulfill an unexpired term
- Stephan Brunelle

Respectfully submitted,
Randy A. Nelson
Secretary

10) The meeting was adjourned after a few announcements.

| APPROVED 2004 BUDGET | | | |
|-----------------------------------|------------------|--------------------------------|-------------------|
| <u>INCOME</u> | | ANNUAL CONFERNECE | 28,000 |
| Unit Fees | \$115,000 | Program | 2,000 |
| Certification Review Fees | 1,500 | TOTAL CONFERENCE | |
| Accreditation Review Fees | 2,000 | EXPENSE | \$30,000 |
| Revenue Sharing-A.C.P.E. | 850 | | |
| Investment Income | 9,000 | ADMINISTRATION: | |
| Miscellaneous Income | 0 | Salaries | 47,600 |
| Center Fees (20%) | 10,000 | Benefits | 16,900 |
| Registration For Regional Meeting | 7,500 | Regional Director's Continuing | 1,000 |
| Annual Conference Guest Fees | 1,500 | Education | |
| Reimbursed Expenses | | Regional Director's Expenses | 6,000 |
| TOTAL INCOME | \$147,350 | Office Expense | 7,000 |
| | | Accounting and Audit | 1,500 |
| <u>EXPENSES</u> | | Office Rent | 0 |
| COMMITTEES: | | Board's Expenses | 4,800 |
| Nomination | 500 | Scholarship | 0 |
| Certification | 5,000 | Taxes and Miscellaneous | 500 |
| Appeals | 1,000 | Hospitality Expense | 0 |
| Reviews | 500 | Consultation and Travel | 1,000 |
| Accreditation-Committee | 6,000 | TOTAL ADMINISTRATION | |
| Accreditation-Site Visits | 6,000 | EXPENSE | \$86,300 |
| Standards | 1,400 | | |
| Strategic Planning | 2,000 | CAPITAL EQUIPMENT & | |
| Theological Education | | MAINTENANCE | \$500 |
| Development | | | |
| History and Research Committee | 1,000 | CONTINUING EDUCATION | \$10,000 |
| Research Awards and Grants | 3,000 | Allocated Grants - REM | \$5,000 |
| Annual Conference | 300 | | |
| Professional Ethics | 300 | TOTAL EXPENSES | \$164,800 |
| Hearings | 1,000 | | |
| Budget and Investment | 100 | NET SURPLUS (DEFICIT) | (\$17,450) |
| Clinical Member Services | 2,000 | | |
| NCR REM Network | 2,900 | | |
| TOTAL COMMITTEE EXPENSES | | | |
| | \$33,000 | | |

RD Ramblings...

We are in the midst of a special season of the year for our various faith traditions. Let me extend wishes to each of you that it be a time of spiritual renewal and deepened relationships within families, among friends, and in your professional communities.

I want to thank you for the way you have supported me in my role as Regional Director this year, for you moving affirmation at our recent Membership Meeting, and for the way you have allowed me into your lives as we have worked together on issues of mutual concern.. We have worked hard to continue to build the NCR, and I believe we have accomplished a lot

I want to express particular thanks to the NCR Board and to my colleagues on the ACPE 2003 Annual Conference Planning Committee. You made the work fun and rewarding!

Note to Centers:

An email has been sent to all Centers documenting the information we have in the Regional Office to date for 2003 regarding unit reports and fees. It was accompanied by an attachment that was to be downloaded, printed, filled out, and returned. Please make sure that this is done expediently. We would also request that you attempt to have all 2003 payments in the mail no later than December 20th. If at all possible, please respect the same deadline for any expense vouchers.

Don't Miss REM 2004

"Making Connections In An Age Of Multiculturality"

February 4-7, 2004
Oak Lawn, IL

Opening Speaker: Dr. Jeremiah Wright, Jr., Pastor, Trinity UCC

Registration Form

(Please type or print clearly)

NAME FOR BADGE _____

ADDRESS _____

CITY _____ STATE _____ ZIP CODE _____

TELEPHONE (H) _____ (O) _____

E-MAIL _____ FAX _____

Check all that apply:

- | | |
|--|---|
| <input type="checkbox"/> Prospective CPE Student | <input type="checkbox"/> CPE Supervisor |
| <input type="checkbox"/> Current CPE Student | <input type="checkbox"/> Professional Chaplain |
| <input type="checkbox"/> Supervisory CPE Student | <input type="checkbox"/> Pastor/Minister/Other Clergy |
| <input type="checkbox"/> Supervisory Candidate | <input type="checkbox"/> Other-Specify _____ |

Registration Fees:

Students (CPE and Seminary)

- Early Registration (before December 1, 2003) \$65.00
- Before January 1, 2004 \$70.00
- After January 1 or on site \$95.00

Supervisors, Clergy, Chaplains, and Other Professionals

- Early Registration (before December 1, 2003) \$85.00
- Before January 1, 2004 \$90.00
- After January 1 or on site \$115.00

Payment: By check payable to ACPE REM _____ Visa _____ MasterCard _____

Credit Card # _____ Expires _____ Signature _____

Please mail this form with your check, or mail or fax it with credit card information to ACPE, 1549 Clairmont Road, Suite 103, Decatur, GA 30033; fax 404-320-0849.

Payment must be received by the date indicated above (no exceptions). No refunds after January 15.

Make Hotel Reservations at the Hilton, Oak Lawn (1-708-425-7800- or outside of Illinois at 1-800-HIL-9333) no later than January 15, 2004. Rooms are \$109 for a single or double; \$10 each additional person, up to four people per room; taxes not included. Reservations made after this date are subject to "best available rate".



Association for Clinical Pastoral Education, Inc.
North Central Region
PO Box 1832
Burnsville, MN 55337-1832

| |
|--|
| NON-PROFIT ORG. U.S. Postage PAID Permit No. 697 Sioux Falls, SD |
|--|

Table of Contents:

| | |
|---|-------------------------|
| Congratulations, new Supervisors! | Page 1 |
| ACPE 2003 National Conference | Page 2 |
| CPE Returns to Fargo-Moorhead | Page 3 |
| Thank you, Ken! Congratulations Noel! | Page 3 |
| Fall Sub-Regional Continuing Education Events | Pages 4 & 5 |
| REM 2004 — "Making Connections in an Age of Multiculturality" | Pages 5 & 13 |
| Lutheran Chaplaincy Auxiliary of St. Paul endowment gift | Page 5 |
| Summary of NCR Board Meeting—November 13, 2003 | Page 6 |
| Dates to Remember | Page 6 |
| News & Notes of the Region | Pages 6-7 |
| Congratulations NCR Centers! | Page 7 |
| Reminder from Accreditation Chair, Nancy Ruth Wigdahl | Page 7 |
| Northwest Iowa's Ecumenical Institute | Pages 8-9 |
| Minutes of NCR Membership Business Meeting - November 13, 2003 | Pages 10-12 |
| Approved 2004 NCR Budget | Page 12 |
| RD Ramblings... | Page 12 |
| Note to Centers | Page 12 |