

ACPE NEWS

of the North Central Region

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Gary Sartain, Regional Director

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NCR 2004 Annual Meeting Value Packed with Continuing Education, Fun & Fellowship, Worship, Strategic Planning, and Business

The NCR met in convention May 2-5 at the Chula Vista Theme Resort, Wisconsin Dells, WI. Representing ACPE at the event was Past-President Jim Gibbons. Anecdotal comments suggest that all present had an enjoyable experience (once the breakfast menu got sorted out), including the persons who went before Certification for Candidacy or extension, since all requests were granted!! Attendees are invited to use the form now available on the website to provide more detailed feedback.

Continuing Education...

CPE Supervisor **Joan Hemenway, D. Min**, from Yale-New Haven Hospital, New Haven, CT, was the featured presenter at this year's conference at which we once again focused on supervisory practice under the theme "**The Circles of Our Lives: CPE Group Work Revisited**". Joan delivered the **Robert E. Otto Lecture** Sunday evening and then led two plenary sessions on Monday morning. She presented her current theory and practice around process group work, then shared some practical applications and engaged the group in conversation about their experiences. She shared material from her own book, "Inside the Circle: A Historical and Practical Inquiry Concerning Process Groups in Clinical Pastoral Educa-



tion" (Atlanta: Journal of Pastoral Care Publications, Inc., 1996) and also focused on the system-oriented group model pioneered by Yvonne Agazarian who published "Systems-centered Therapy for Groups" (New York: Guilford Press, 1997). Agazarian defines her Systems-centered Theory (SCT) as "a theory of living human systems which holds that these systems are energy-organizing, self-correcting, and goal-directed through the process of discriminating and integrating differences".

While many theories focus on what happens in groups, SCT offers insight into how to structure the group's interactions and how to shape leadership behavior in ways that promote the group's learning and success. While the theory has therapeutic roots, having developed out of Agazarian's psychotherapeutic practice with groups and individuals, Hemenway suggests it has practical application for the formation and development of persons assuming leadership positions in ministry, pastoral care, and related fields. Joan circulated a print-out entitled "Applying systems-Centered theory (SCT) to Organizational Consultation" by Cassie Solomon-Gillis, M.S. and Beulah Trey, M.S., excerpted from "The SCT Journal: systems-Centered Theory and Practice, Volume 2 (1997 SCT Press, pages 39-42). Copies of that print-out can be obtained by contacting the Regional Office.

Workshops were led by Bob Petite, whose topic was “Re-membering the Cognitively Impaired: Theological & Practical Imperatives of Memory in a Ministry with Cognitively Impaired Adults”; Karl Andersen, whose topic was “Telling the Story: CPE in the Hospice Setting—Partnership & Mentors; and Bill DeLong, whose topic was “Images of God and Self-Object Longings in Supervision”. There was also time for peer review and for supervisory students and supervisors to meet with Certification representatives.

Those persons interested in exploring Agazarian’s theory more fully will have opportunity at the **2004 ACPE Annual Meeting (November 10-14, Portland, MA)**, as Agazarian, herself, will lead a day-long pre-conference workshop on Wednesday, November 9. (Cost is \$100.00) Visit the ACPE website (www.acpe.edu) for more information on this specific workshop, as well as on all the exciting plenary events workshops associated with this year’s conference entitled “**Education as Transformation**”. The keynote speaker will be **Robert Keagan**, Professor of Adult Learning and Professional Development at Harvard University, and author of “The Evolving Self” and “Over our Heads”.

Fun & Fellowship...

After being filled with information from the Bob Otto Lecture Sunday evening, the group had opportunity to enjoy wine and cheese (etc.) at the Bob Otto Reception that followed. An NCR Supervisor for many years who was committed to both quality education and good fellowship, Bob remembered the NCR with a generous bequest intended to allow us to have special lectures and reception until the money runs out. The NCR has invited others to add to the fund over the years and has been managing it so that we can have a lecture and reception at our NCR annual meeting every second year for an extended period of time. The fund is temporarily restricted for this purpose. From Bob’s perspective our obligation was met with the first lecture and reception several years ago.

We would encourage others to keep the NCR and ACPE in mind as you contemplate the future (hopefully very future) distribution of your estate!



The late Robert Otto

Monday Night’s Traditional Banquet featured the presentation of the 2004 NCR Distinguished Service Award:



“Distinguished Spouse” Ellie was also honored with a corsage!

**Congratulations to
The Rev. Dr.
Kenneth J. Siess
2004 Recipient
NCR
Distinguished Service Award**



Mary Ann Weigel
does the honors for the
History & Research Committee
who make the recommendation

Banquet entertainment was provided by jazz pianist **Dan Knight and his ensemble** (augmented at times by an NCR ringer in the person of **The Rev. Dr. George W. Paterson** and his trusty trombone).



Dan teamed with two “characters” from University of Iowa Hospitals and Clinics, Larry Shostrom and Nan Aalborg in a fun take-off on CPE Supervision entitled:

***Reflections on Clinical Pastoral Education
a Wannabe Musical for
Jazz group, Supervisory Commentators & Assembly
(Written by Nan & Larry)***

Words for some of the songs that were used in the “Musical” are printed in the columns below.

The Great Pretender

A song of the first-unit CPE student

Oh, yes I’m the great pretender,
Pretendin’ that I’m doing well;
My need is such, I pretend too much,
I’m lonely but no one can tell.

Oh, yes I’m the great pretender,
Adrift in a world of my own;
I play group game, but to my real shame,
I’m left to dream all alone,
Too real is this feeling of make believe,
too real when I feel what my heart can’t conceal;

Oh, yes I’m the great pretender,
Just laughin’ and gay like a clown;
I seem to be what I’m not, you see,
I’m wearing my heart like a crown;
Pretending I’m not going down

It’s All in the Group
Group supervision

Many a tear has to fall,
Cause it’s all in the process.
All in the process we know as group.
We encounter each other and name what we suffer.
With these pains our hearts will bear fruit.

Once in awhile we won’t talk,
But it’s all in the process.
Supervisor’l be there with observant words.
“Trust the groups’ process”
“All is grist for the mill of learning”,
And the group will be unstuck.

I’ll Never Lead a Group Again
Supervisor’s Lament

What do you get when you lead a group?
You get enough issues to last a lifetime
I’ll never lead a group again.

What do you get when you lead a group
Heartache, humor, pain and sadness
Who really wants to join this madness?
I’ll never lead a group again!

Don’t tell me what its all about
I lead a lot of groups and I’m glad I’m out
Out of the strife, and the pain-in-the-ass-ness
I’ll never lead a group again!



The Author / Actors:

Nan Aalborg & Larry Shostrom

People

A Supervisor’s Soliloquy

People – Supervisors – who need people,
Are the luckiest people in the world.
They’re students, needing other students
And yet, letting their certified pride
Hide all the need inside,
Acting more like students,
Than students.

Supervisors are very special people,
They’re the luckiest people in the world.
With one group,
One very special group,
A feeling deep in one’s soul
Says: I was half, now I’m whole.
No more hunger and thirst,
But first, be a Super who needs people.
Supervisors who need people
Are the luckiest people in the world.

Worship...

Worship was ably led each day by JoJo Orosa. Tuesday morning's Service was a Memorial for the five NCR members who had died since our last Regional gathering:



Ralph LaFontaine
11/21/20 -
4/11/03



Ron Erickson
5/21/30 -
8/24/03



Bill Currens
11//22/14 -
8/03/03



Rock Stack
8/02/33 -
12/09/03



Dan Gridley
10/21/37 -
3/22/04

Strategic Planning...

The Strategic Planning Committee led the group on an exercise on Tuesday morning that participants found energizing and worthwhile. It built on the work begun at the convocation in Lake Geneva a year earlier and laid the foundation from continuing dialogue. Chair Peter Holland shares the following:

For what purpose does the North Central Region of the ACPE exist? If the organization can answer that question, we have a "Mission Statement". An effective statement of mission defines why the organization exists and is sufficiently broad that it will remain viable for several years. Such a statement provides the organization with direction; it inspires commitment, and communicates to those we serve what we stand for. Yet in essence, it is brief and simple. At the recent regional meeting, about 50 members of the region participated in a brainstorming session with the Strategic Planning Committee to take the first step in the process of unraveling a precise statement of purpose for the Region.

We held our "S. P. A. M." or Strategic Planning Action Meeting at the end of the spring regional meeting. Participants pondered the questions: Who do we serve? What, as an organization, are our strengths, our weaknesses, our opportunities and our threats? Soon the NCR will be opening a "chat room" to which you may contribute. The summary statements of the brainstorming session will be available at that web site, as will the



Strategic Planning Committee:
Bob Petite, Sue Ott-Holland,
Peter Holland, Roger Ring

PowerPoint presentation given by the committee at the meeting. Enthusiasm coupled with a sense that we were on the right track characterized the meeting. Using the chat room should help sustain an interest and help further the process. Members of the Strategic Planning Committee look forward to reading your comments.

In order to work on a Mission Statement for the fall meeting, The Strategic Planning Committee has to answer three key questions. What is our

purpose? How do we deliver our services? : What values guide our work? As an organization, we needed a statement because The Development Committee and the Theological Education Committee found it difficult to know precisely where to put energies, as no clear sense about the direction of the organization existed. The process of building a mission statement should help us discern a good wind from an ill wind and thus give the organization, its committees and its members a direction.

The Strategic Planning Committee must now develop the first draft of a mission statement for revision and review. As the committee gets into the process, we will seek feedback from some of those people whom we serve and then draft a mission statement. Although the resulting statement will look plain and simple, getting the participation of members to own the process is an integral part of the development of the statement.

If you would like to attempt to write your own mission statement either for the North Central Region or for your own program the format could be as follows:

The mission of [insert name here] is to provide _____ [purpose] by _____ [organization] in order to _____ [value(s)].

We live in exciting times.



Dee Brown-Daniels, Scott McRae and Randy Nelson are caught in deep contemplation as Steve Pohlman assists his group's recorder.



Phil Olson tells Lyle Greiner, Amy Snedeker, Rene Brandt and others how it was "in the good old days".

Business...

The Business meeting followed the format of previous years with reports shared on Sunday afternoon and Monday morning, and resolutions presented for consideration on Monday morning, to be voted upon on Tuesday morning. Please refer to the minutes of the meeting and the approved budget for 2005 published later in this newsletter for details of business activity.

**The 2005 NCR Annual Meeting will be held at
Chula Vista Theme Resort, Wisconsin Dells, WI, May 1-3, 2005.
Plan now to attend. Don't miss what we promise will be another quality event!!**

The NCR Congratulates our Newest Supervisors!!!!!!!

These two successfully met the Certification Commission in Dallas, TX in April:



Cornelius "Corky" DeBoer
Advocate Christ Medical Center
Chicago, IL
Associate Supervisor



Stephan Brunelle
Gundersen Lutheran CPE Center
LaCrosse, WI
Certified Supervisor

Successfully meeting the NCR Certification Committee for Candidacy at the NCR Annual Meeting were Karin Derenne and Brenda Jackson.

Karin is training at Lutheran Homes of Oskosh and Brenda is in the Advocate System.



Karin & Brenda

Noel Brown, Northwestern Memorial Hospital has designed an exercise to help new group members deepen their relationships early in a program. It involves a visit to the stained-glass art museum on Navy Pier in Chicago (a 10 minute walk from the hospital). The museum has almost 250 stained glass windows which were made in Chicago during the past 150 years.



2004 Northwestern Memorial Extended Group at the stained glass museum

People can contact Noel for details of the exercise if they wish. It can be used wherever there is an exhibit of creative work of any kind.

Minutes
NCR Annual Meeting
May 2 – 4, 2004

Sunday, May 2

1. Call to order and the determination that a quorum was present was made by Regional Chair, Tim Thorstensen. 57 members registered their attendance.
2. The agenda was approved as distributed.
3. Introduction of new members and guests followed.
4. The Minutes of the Fall, 2003 meeting were approved as distributed.
5. Reports

Chair/Board – Tim Thorstensen

- Finances are in good shape.
- Strategic planning committee will lead a session on Tuesday morning.
- On the national level, a certification pilot project and a Presidential Commission to be established to review the whole process has been approved.
- Accreditation fees will be billed on a yearly basis.
- A recommendation to extend the contract of the Regional Director will be voted on later during this assembly.
- Oct. 10 and 11 will be the dates of the Fall Convocation at Chula Vista and it will include another phase of the Strategic Planning process.
- Peer Review reminder letters will be sent out. (This is the year of accountability for all but 36 of the Region's Supervisors).
- Thank you to Mike Carlson and Randy A. Nelson for service on the board as their terms are concluded.

Regional Director – Gary Sartain

- The region proved to be good hosts for both the National Conference (Fall, 2003) and the REM conference (Feb., 2004). Planning Committees for both events are to be commended.
- Sub-regions have been organizing good continuing education events.
- There is a concern about the future of CPE in rural areas. A number of centers are closing or have closed; at the same time some new starts are happening.
- Questions: should e-mail be used more/exclusively for the newsletter, verification of receipts for money received, etc.? Are there other instances of communication that could be done electronically?
- The RD expressed appreciation for support to him and his family on the occasion of the death of his father.

Finance/Budget – Laura Kelley

- 2004 budget – expenses so far are well within budget
- Investments have been changed from LB Fund to the PIMCO Fund. We have total assets of \$228,000.
- Proposed 2005 Budget (see attachment) will be acted on later.

Nominating Committee – Larry Easterling

- Preliminary state of candidates was presented (attached).
- It was suggested that a call for nominations be sent out to the membership prior to the assembly.

Professional Ethics – Mary Ann Weigel (written report attached)

Accreditation – Nancy Wigdahl (Written report attached)

Note: Reports referenced as attached can be found on the NCR website or are available in hardcopy from the Regional Office.

Certification – Peter Strening for Steve Corum

- Corky DeBoer – granted Associate Supervisory status in Dallas
- Stephan Brunelle – granted Supervisory status in Dallas
- Karin Derenne – achieved Supervisor in Training status

Standards – Noel Brown

- Standards are being rewritten at the national level.
- The NCR Standards Committee needs members who are women and people of color.

History and Research – Ron Mahnke (written report attached)

Strategic Planning – Peter Holland

- A workshop on Tuesday will begin a planning process for the region.

Clinical Members - Ed Lisowski

- Ed participated on the planning committee for last fall's national conference. Clinical members co-sponsored a workshop there also.
- Clinical members of the region will be doing some work on the process of electing the clinical members to the Board of Reps.
- Members would like to see more supervisors involved in hospice work.
- Members are concerned about providing pastoral service in rural areas.

RANC – Michelle Oberwise-Lacock

- There is continuing concern about the issue of diversity of leadership at the national level.
- Thanks for the help all members gave for last fall's conference.

Conference Planning – Diane Greve

- Announcements related to the conference were made.

Monday, May 3

1. Tim Thorstensen called the meeting to order.
2. Reports

ACPE Board of Representatives – Steve Pohlman

- The Board consists of 26 members and meets twice a year. It met last weekend in Dallas.
- Manual Writing Steering Committee - New manuals will go into effect in 2005 and will have a 5 year life.
- Certification Pilot Project - Project is strongly supported. Twelve persons will participate and be followed by the same committee the whole way.
- There is a need for more Professional Ethics panelists, especially persons of color.
- The Council on Collaboration is working on universal standards for chaplains related to a number of organizations.
- The 2005 National Conference will be in Hawaii and the membership is encouraged to think creatively about how to deal with costs.
- There is grant money available from ACPE for creative projects.

History and Research – George Patterson

- A distinguished Service Award will be presented at the banquet this evening (Ken Siess).
- No applications have been received for the \$3,000 research grant award.
- Persons eligible for Supervisor Emeritus status should be identified to the committee.
- Members are encouraged to prepare their own pages for the Book of Remembrance.

ACPE – Jim Gibbons

- The multi-cultural competency task force will bring its report to the Portland conference.
- Recent new institutional members relating to ACPE reflect the continuing growth in diversity
- Board has provided support to the national office through 1) facilitation and contract with Human Resources Dept. of Emory University, 2) the establishment of an associate director position,

Dyrck Durston, and 3) by supporting bringing the Information Services dimension of the office up to speed.

- Council on Collaboration. A monthly conference call of leaders from 6 organizations plus twice a year meetings have been the working mechanisms through which “universal” standards are being developed. A request is being made for money to respond to a matching grant proposal of \$100,000.
- 3) Nomination Process – Larry Easterling/Tim Thorstensen
 - Presidential appointments to the History and Research Committee were announced – John Thomas and Harvey Berg.
 - Presentations for presidential candidates – Joan Hemenway and Bill Scrivner – were made.
 - 4) REM Report – Dec Brown-Daniels (written report attached)
 - 5) Resolutions to be brought to the business session on Tuesday include:
 - A request from History and Research that \$1500 be allocated for revision and publishing of the history of the NCR.
 - A request for a graduated scale for unit fees. Dean Mester will bring a proposal.
 - A board proposal to support the Council of Collaboration in the amount of \$5000.

Tuesday, May 4

- 1) the ballot was distributed and the results of the election were: (50 ballots cast)
 - Secretary – Barbara Sheehan – IL 2006
 - Member at large – Randy A. Nelson – MN 2006
 - Standards – Dixie Potratz-Lehman – D 2006
 - David Rumbold – W 2006
 - Shelly Hartsook Bergstrom – IL 2006
 - REM – Inbarasu Anartharaj – IA 2006
 - Edith Finsaadal – IL 2006
 - Carlos Sanchez – IL 2006

It was MSC to cast a unanimous ballot for the slate of candidates who were uncontested.

- 2) the following resolution with respect to fees was MSC.

Resolution:

Many of the training centers in rural areas of North Central Region have closed. But, this hasn't diminished the enthusiasm of the clergy in these rural areas wanting CPE training.

Request: that the CPE centers providing supervisors to these rural areas receive encouragement and support by waiving regional fees through the following criteria:

1. in CPE center with a budget of less than \$80,000 per year: a. the supervisor may apply for a waiver when the supervisor's mileage exceeds 50% of tuition fee for the unit, and/or b. when the student's mileage costs exceed the center's unit tuition.
2. the supervisor will make application for waiver through Regional Director for approval.
- 3) It was MSC to give a grant of \$5,000 to the Council on Collaboration from the 2005 budget.
- 4) It was MSC to adopt the presented budget with the following amendments:
 - \$1500 would be added to the History and Research Budget line
 - \$5000 would be added as a grant for the Council on Collaboration
 - the projected deficit is thus raised from \$11,955 to \$18,455. (see page 10)
 - It was MSC to approve the Governance Manual Revisions as proposed.
- 6) The membership offered its thanks to the Conference Planning Committee – Diane, Jojo, Nan – for a job well done.
- 7) The meeting was adjourned at 9:30 AM

Respectfully submitted,
Randy A. Nelson, Secretary

Approved 2005 Budget

	ACTUAL 2003	BUDGET 2004	BUDGET 2005
INCOME			
Unit Fees	\$121,996	\$115,000	\$120,000
Certification Review Fees	2,700	1,500	1,500
Accreditation Review Fees	900	2,000	2,000
Revenue Sharing-A.C.P.E.	901	850	850
Investment Income	17,235	9,000	9,000
Miscellaneous Income		0	0
Center Fees (20%)	11,643	10,000	10,000
Registration For Regional Meeting	150	7,500	7,500
Annual Conference Guest Fees	1480	1,500	1,500
Reimbursed Expenses	14119		
TOTAL INCOME	\$171,124	\$147,350	\$152,350
EXPENSES			
COMMITTEES:			
Nomination	204	500	500
Certification	7,630	5,000	5,000
Appeals		1,000	1,000
Reviews		500	500
Accreditation-Committee	3,688	6,000	6,000
Accreditation-Site Visits		6,000	6,000
Standards	521	1,400	1,400
Strategic Planning	1,446	2,000	2,000
Theological Education Development			
History and Research Committee	1,410	1,000	1,500
Research Awards and Grants		3,000	4,500
Annual Conference		300	300
Professional Ethics	401	300	500
Hearings	1,465	1,000	1,000
Budget and Investment		100	100
Clinical Member Services	1,522	2,000	2,000
NCR REM Network	3,339	2,900	3,500
TOTAL COMMITTEE EXPENSES	\$21,626	\$33,000	\$35,800
ANNUAL CONFERENCE:	6,236	28,000	28,000
Program	10,500	2,000	2,000
TOTAL CONFERENCE EXPENSE	\$16,736	\$30,000	\$30,000
ADMINISTRATION:			
Salaries	46,545	47,600	49,505
Benefits	16,899	16,900	17,600
Regional Director's Continuing Education	962	1,000	1,000
Regional Director's Expenses	6755	6,000	6,500
Office Expense	6,866	7,000	7,000
Accounting and Audit	2,625	1,500	1,500
Office Rent		0	0
Board's Expenses	2,949	4,800	4,800
Scholarship		0	0
Taxes and Miscellaneous	599	500	600
Hospitality Expense		0	0
Consultation and Travel	188	1,000	1,000
TOTAL ADMINISTRATION EXPENSE	\$84,388	\$86,300	\$89,505
CAPITAL EQUIPMENT & MAINTENANCE		\$500	\$500
CONTINUING EDUCATION	\$10,550	\$10,000	\$10,000
Expenses to Be Reimbursed	\$12,310		
Allocated Grants	\$1,000	\$5,000	\$5,000
TOTAL EXPENSES	\$146,610	\$164,800	\$170,805
NET SURPLUS (DEFICIT)	\$24,514	(\$17,450)	(\$18,455)

NCR Board ponders Clinical Member Status

The NCR Board has been concerned for some time about the interface between the Region and its clinical members. While there is an active core, the involvement of the majority is very limited. How do we service these members, and how do we motivate them to become involved in Region business? What is the return on their membership investment in CPE?

From the context of these kinds of questions, the Board took the following action at its May meeting:

The Board of the NCR requests:

1. the national ACPE office reconsider the clinical member category and consider ways to better integrate such members.
2. that all clinical members in the NCR Region be informed of vacancies on regional committees and task forces/commissions and be encouraged to nominate themselves or their colleagues for those vacancies.
3. that the Nominating Committee aggressively seek to nominate clinical members for all regional vacancies.

Ours is not the only Region pondering this issue. Following is a letter from Rocky Mease, Clinical Member in the South Central Region to Irv Moore, Clinical Member Representation to the ACPE Board of Reps, excerpted with permission from the last SCR Newsletter:

At this time in my life I can identify three basic reasons I participate in ACPE

- 1) continuing education; both the clinical education that occurs at meetings and the educational topics interest me as a clinician and adult educator.
- 2) collegiality; I enjoy the opportunity to rub shoulders with CPE Supervisors and those in Supervisory education.
- 3) influence; as a clinician and judicatory official, I want to maintain some influence in the organization that trains future peers.

All three are reasons I have heard from the few who attend meetings. But in our region few attend meetings. At the national meeting only a handful attended. It would seem that the vast majority of Clinical Members find some other value in their membership.

In the first years after I decided to discontinue my supervisory education I know I found no value in attendance at meetings. To be honest, in the first years I really didn't want any contact with this region. But when the renewal form came for my clinical membership, I sent a check. In reflecting on this I came to the conclusion that I felt a debt of gratitude to ACPE for what it had given me professionally and personally. I really viewed my membership fee (in those years) as a contribution to an "alumni association".

This idea of an alumni association resonated with both the SCR Council and members. Council has asked me to pursue the potential of an SCR alumni association. They also asked that I contact you, (Irv Moore, Clinical Member representative on the ACPE Board) with the request that this idea be taken to the Board with the intent to explore the potential for a national ACPE alumni association.

I am not suggesting that we do away with clinical membership, but that the formation of an alumni association might provide a more appropriate means for former students who want to support ACPE financially but who have no desire to participate in ACPE meetings. This was confirmed by one response I received to my survey, when the respondent basically used the same words (a debt of gratitude) for his reason to pay his Clinical Member dues.

I believe that this opportunity to “contribute” (rather than paying for a service few seem to fully utilize) will generate more interest and more income. An alumni association made up of Clinical Members, former students (short of the four units required for Clinical Member), supervisors and even Friends of ACPE (such as PCC members, local faculty, judicatory and seminary representatives). Local, regional, and national ACPE groups could sponsor alumni association events to raise money, and to keep alumni apprised of the status of ACPE.



The North Central Region expresses gratitude to Mike Carlson and Randy Nelson whose respective terms of office as Member at Large and Secretary on the NCR Board come to a conclusion at the end of June. Mike goes off into retirement, while Randy was re-elected to the Board as a member at large.

Supervisory Changes:

The Rev. Mary L. Altenbaumer will join the team at Rush University Medical Center in August. She comes from St. Vincent Hospitals & Health Services in Indianapolis IN.

Also joining us from East Central Region is **The Rev. Larry L. Brandon**, who comes from Howard Regional Health System, Kokomo, IN. The following is excerpted from a note from Larry that appeared in the June, 2004 edition of East Central ACPE News: “I begin working as Vice President of Pastoral Care with the multi-state Christian Homes, Inc., system on July 1, 2004. My home will be in Springfield, IL. Someone suggested I have our system connect with the ECR. That does not seem feasible, so here I come North Central. Hopefully, the effort to complete ACPE accreditation for this 15 campus retirement system will go smoothly. “ This means we will not only be getting a new Supervisor; we will also be getting a new System Center! David Middleton will work with Larry to complete the feasibility study for the accreditation process.

Dick Sellers writes: “On behalf of the Allina CPE Center, I am delighted to report that in the span of about six months we will increase the number of supervisors in our center from two to five! As you probably know, **Verlyn Hemmen**, at United Hospital in St. Paul, was certified as an Associate Supervisor in February. This month **Jim Tonneson**, long time friend and colleague, has begun to work with us at Mercy and Unity Hospitals. He and Caroline have bought a house here and will soon be moving from Fergus Falls. They have children and grandchildren in the Twin Cities and look forward to living closer to them. In August, **Judy Roska**, also recently certified as an Associate Supervisor, will move from southern California and the Pacific Region to join Tim Thorstenson and me at Abbott Northwestern. She is a graduate of United Seminary of the Twin Cities and took her initial CPE unit with Ken Siess at the U of M.

ON the other side of the ledger is the announced retirement of **Jack Kouth** from Glenwood State Resource Center in Iowa, effective July 2, 2004, and the pending retirements of **Arne Enslin** from Altru, Grand Forks, ND and **Gene Sitzmann** from the Ecumenical Institute, Cherokee, IA.

North Central Region ACPE

2004 Officers/Committees (as elected 5/4/04)

Key: General: *NCR Terms expire 6/31 of year following year indicated. For example, the NCR class of 2003 ends June 31, 2004. National ACPE Commission/Committee Terms end December 31st of year indicated. For example national offices of the class of 2004 end December 31st, 2004.*

M – Member; **C – Chair**
(Year) Elected to office
*Elected to fulfill un-expired term

States: D – Dakotas
 IL – Illinois
 IA – Iowa
 MN – Minnesota
 W – Wisconsin

Membership: + --Seminary Representative
 # --Clinical Member
 % --Candidate
 ^ --SIT
 @ --Associate Supervisor
 All others --Supervisor

ADMINISTRATIVE BOARD:

Chairperson	Tim Thorstenson – MN (02)	2005
Chairperson – elect	Kate Sullivan-W (03)	2005
Secretary	Barbara Sheehan – IL (04)	2006
Treasurer	Laura Kelley—MN (03)	2005
Member at Large	Kathy Turner—W (03)	2005
Member at Large	Randy Nelson – MN (04)	2006
Member at Large	Roger Ring – MN (02)	2004

REGIONAL DIRECTOR: Gary Sartain – MN (began 9/1/00)

ACCREDITATION:

Chair:	Nancy Wigdahl – MN (M98, C*00)	2005
Members:	Linda Campbell--MN (03)	2005
	Gerri Krautkramer – W (00)	2005
	Ellen Swinford - IL (00)	2005
	Emilie Wolf – IA@ (00)	2005
	Rene Brandt—IL% (03)	2005
	Marty Halvorson – MN (98, *01)	2005
	Verlyn Hemmen - MN@ (06)	2006

ACCREDITATION (continued):

Stephan Brunelle – W (*03)	2006
Larry Easterling – IL (06)	2006
Dean Meeter - D (99)	2004
Bill DeLong – IL (*01)	2004
Romy Manching – IL@ (02)	2004

CERTIFICATION:

Chair:	Steve Corum – D (97)	2004
Members:	B. J. Larson -- MN (03)	2005
	Edith Finsaadal – IL (00)	2005
	Barry Britton -- IL (00)	2005
	Sheryl Lyndes Stowman – MN (*02)	2005
	Bill DeLong -- IL	2006
	Larry Shostrom -- IA (*03)	2006
	Michelle Oberwise Lacock – IL (04)	2006
	Dee Brown-Daniels --IL	2006
	Scott McRae – MN (*04)	2004
	Peter Strenning – IL (02)	2004
	Bill Tallevast – W (02)	2004

STATGIC PLANNING COMMITTEE:

Chair:	Peter Holland (04)	2006
Members:	Bob Petite (04)	2006
	Susan Holland-Ott (04)	2006
Board Appointment:	Roger Ring	

HISTORY AND RESEARCH:

Chair:	Ron Mahnke -- D (*98)	2004
Members:	George Paterson -- IA (*03)	2004
	Phil Olson—MN (04)	2006
	Max McGuire-- MN (04)	2006
	Mary Ann Weigel—MN (03)	2005
	Clyde Burmeister—MN (04)	2006
	David Middleton—IL (04)	2006
	John Thomas - W (98) ex-officio	
	Harvey Berg – W (99) ex-officio	

STANDARDS:

Chair:	Don Dinsmore – W (*05)	2005
Members:	Nan Aalborg -- IA (03)	2005
	Karl Andersen – IA (*01)	2005
	David Rumbold – W (04)	2006
	Dixie Potraz-Lehman – D (*03)	2006
	Shelly Hartsook Bergstrom – IL(04)	2006
	Scott McRae – MN (02)	2004

RACIAL AND ETHNIC MULTICULTURAL:

Chair:	Dee Brown Daniels--IL (01)	2006
Members:	JoJo Orosa – W (00)	2005
	Joe Czolgosz - IL (00)	2005
	Edith Finsaadal—IL (*03)	2006
	Carlos Sanchez– IL% (04)	2006
	Inbarasu Anantharaj – IL% (01)	2006
	Gale Kennebrew – IL (02)	2004
	Romy Manching – IL@ (02)	2004

CLINICAL MEMBERS:

Chair:	Ed Lisowski – W# (01)	2006
Members:	Steve Melby -- IA#(03)	2005
	Peter Lundholm – MN# (01)	2006
	Mark Papke-Larson – MN# (02)	2004

ACPE COMMITTEES AND COMMISSIONS:

Accreditation (1):	Nancy Wigdahl – MN (*00)	2005
Certification (3):	Tim Thorstenson – MN (99)	2004
	Lyle Greiner-- IA (*03)	2006
	Steve Corum – D (02)	2004
Budget and Investment (1):	Clyde Burmeister – MN (01)	2004
Ethics (1):	Mary Ann Weigel – MN (*01)	2005
Representation and Nomination (1):	Michelle Oberwise Lacock – IL (00)	2005
Standards (1):	Noel Brown – IL (*C02, National Chair, 04)	2006
	<i>Open regional member until May 04</i>	
Board of Representatives (2):	Edith Finsaadal – IL (03)	2005
	Steve Pohlman – IA (01)	2004

NCR NOMINATING COMMITTEE FOR 2003:

Chair:	Verlyn Hemmen—MN@ (M 02, C 04)	2004
Dakotas (1):	Dean Meeter (04)	2004
Illinois (2):	Bob Petite (04)	2004
	Corky DeBoer@ (04)	2004
Iowa (1):	Larry Shostrom (04)	2004
Minnesota (2):	Diane Greve (04)	2004
	Sue Allers Hatlie (04)	2004
Wisconsin (1):	Chuck Weinrich (04)	2004
Ex Officio Member (Rep. To ACPE Nominations and Representation) (1):	Michelle Oberwise Lacock – IL (00)	2005

Report on ACPE Board of Representatives Meeting, April 22-25, 2004

Edith Finsaadal & Steve Pohlman,
NCR Representatives

This was the first meeting for our new President, Art Schmidt, to chair. Past President, Jim Gibbons, assisted with parliamentary responsibilities. The board meetings went smoothly as we attended to a broad range of issues. The work was intense at times and sparked lively discussion on several issues. Highlights include:

1. The Manual Writing Steering Committee reported to the Board of Reps and the National ACPE Leadership on the revisions to the ACPE Manuals (Standards, Accreditation, Certification, and Professional Ethics). Good discussion and suggestions for changes and additions resulted. Jay Foster and Jerry Williamson were the facilitators of this 3-hour process. A panel of members of the above commissions were present to respond. The new manuals will be on the ACPE website in July for response from the total ACPE membership.
2. The Certification Pilot Project is on schedule to test a new model for Certification. It will take 12 months to recruit 12 persons who will participate in the pilot. One Certification Committee will follow a candidate from Candidacy to Full Supervisor. An evaluation process will be set up to monitor and track the project.
3. The Universal Standards for Chaplaincy, Supervised Pastoral Education, and a Code of Ethics is progressing well. A vote on accepting these Standards is slated for the ACPE Annual Meeting in Portland, Maine in November of this year.
4. We are invited to Hawaii for the 2005 Conference. Regions are urged to think creatively to help members attend.
5. Considerable grant monies are available for creative projects in our Centers. Please refer to the National Newsletter for specifics on making application.
6. The "Multicultural Competence" Task force will present its final report in November in Portland, Maine.

News & Notes of the Region:

Dan Duggan's mother, Pricilla Marie Duggan, passed away unexpectedly from a heart attack June 9th in St. Louis. She had had some surgery recently, but was recovering well and was planning to leave on a several week long trip to San Diego where she once lived in a few days. Dan comes from a large family--he has 10 siblings, most of whom are in the Kansas City area. Dan traveled down there to be with them prior to the funeral. Our condolences to Dan and his family. This is their second loss in a short period of time, as Dan's mother-in-law died last Christmas Eve. Dan's father passed away about 5 years ago.

Kate Sullivan's mother died on June 6th after falling ill a few days previous. Kate was in Boston at her mother's side when she died and remained for the wake and funeral. She returned to work in Milwaukee on the 16th. Our condolences to Kate and her family.

John Thomas has a new mailing address: 333 West Main Street, Apt. 506, Madison, WI 53703-3114. Phone & email remain the same.

Harvey Bergh and **David Carlson** both missed our Regional gathering because they each had surgery during that time. We are happy to report that both are on the mend!

Our condolences to **Chuck and Carol Weinrich** on the death of Carol's mother on April 17th. She was a resident of The Village of Manor Park where Chuck is employed and had entered their Ruth Hospice some time ago. Chuck reports that her last words were her whispered accompaniment with him of the Lord's prayer. She had prayed for a long time that God would take her, and He finally "granted her request that she go to sleep and not wake up".

Our condolences to **Gary Sartain** and **Allen Dundek** who each lost a parent during the week before Easter. Gary's father died on Tuesday, April 6th, after a brief hospitalization and his memorial service took place on Friday, April 16th in International Falls, MN. Allen's mother passed away on the 10th, and her funeral was in Ohio on April 14th.

Jim Corrigan shared the following via email on March 23:

"I am saddened to share with you that **Dan Gridley** died yesterday afternoon at Christ Hospital. His death was a long and difficult process. About four weeks ago MDs surgically put in a Left Ventricle Assist Device (LVD) in his heart. He responded well post operatively for a brief period of time as he got off the ventilator, sat up, and managed to take some ice chips. However, he quickly slipped back and had to be reintubated with little or no progress for the last three plus weeks. Yesterday his family, per Dan's own advance directives, made the decision to remove him from life support, and he died shortly thereafter. Per Dan's wishes, his body has been donated to medical research. There will be a Memorial Mass for him at Mary Seat of Wisdom parish in Park Ridge, IL on Saturday, April 3 at 10am. I will be coming in for the service. At Dan and his family's request I am privileged to be the principle celebrant of this mass in memory of Dan.

I have been honored to know Dan so very closely for the past 40 years, as well as to have shared something of these last difficult days with him and with one of his sisters/brothers-in-law. For most of his life Dan had to swim upstream. He faced this most recent challenge with full knowledge of the

possibilities and with an incredible courage and peacefulness of spirit. Dan has touched many of people and his accomplishments in life have truly been awesome. You all were significant people in Dan's life. He treasured your friendship and support. His wishes were that the everyone have a party after his memorial mass. And so, with a definite tear as well, I hope we can honor and remember him in this way."

Harvey Berg reports that his email address in the last NCR newsletter was "slightly incomplete". The correct address is bergh41@bigplanet.com. (The "h" was missing.)

Fairview CPE Center, Twin Cities, reports that **Sheryl Lyndes Stowman** has accepted a position as a supervisor. This is a "coming home" in that Sheryl will once again be working at Fairview Southdale Hospital. She will be responsible for the supervisory in training programming along with other supervisory responsibilities.

David Middleton reports that he served as interim pastor for his congregation [First United Methodist Church of Shelbyville] from Thanksgiving through January. "Really enjoyed preaching and interacting with the congregation at a level that I had not done for 33 years."

David is also serving as a consultant again and is helping prepare a new center in Springfield, IL in doing a feasibility study for candidacy. This center has already hired **Larry Brandon** from the East Central Region, and he will be moving to Springfield in July. Dave writes: " We hope to have the study in progress before Larry arrives. The center is a system of Retirement Homes, with 14 sites in four states [also three regions], but most are in Illinois with one in Iowa and others in Indiana and Missouri. We plan to start out in Springfield and Lincoln and possibly spread to other locations as the program develops."

The previous CPE program in Springfield was affiliated with the South Central Region, but Dave persuaded them to seek accreditation with our region, as the rest of Illinois centers are.

In addition to the above activities, David is also doing some grief counseling and volunteer work.

Dates to Remember...

July 6-7, 2004	Iowa CPE Gathering, Tama, IA
July 8, 2004	Minnesota CPE Gathering VA Hospital, Minneapolis, MN 12:30p.m. - 4:30 p.m.
July 16, 2004	Twin Cities Supervisors Breakfast 7:30 a.m. Abbot Northwestern
July 23, 2004	Southeast Wisconsin Summer CPE Day The Village at Manor Park, Milwaukee: 8:30 a.m. to 3:30 p.m.
September 17-20, 2004	Minnesota Supervisors - North Shore
September 19-21, 2004	Wisconsin Supervisors - Door County
October 10-11	NCR Committee Convocation - Chula Vista Resort, Wisconsin Dells
October 22, 2004	Twin Cities Supervisors Breakfast 7:30 a.m. Bethesda Rehab Hospital Board Room
November 10-13, 2004	ACPE Annual Conference Portland, Maine (Commissions meet November 6-10)
February 3-5, 2005	REM XVIII - Miami, FL
May 1 -3, 2005	NCR Annual Meeting - Chula Vista Resort, Wisconsin Dells
October 26-29, 2005	ACPE Annual Conference Honolulu, Hawaii

RD Ramblings...

As I was going through my recently deceased father's wallet the other day, I found the following poem written by Edgar A. Guest tucked in among the pictures he carried of his family and most treasured friends. Titled "**Myself**", it symbolized the way he led his life, and is good advice for all of us:

I have to live with myself, and so
I want to be fit for myself to know,
I want to be able, as days go by,
Always to look myself straight in the eye;
I don't want to stand, with the setting sun,
And hate myself for things I have done.

I don't want to keep on a closet shelf
A lot of secrets about myself,
And fool myself, as I come and go,
Into thinking that nobody else will know
The kind of a man I really am;
I don't want to dress up myself in sham.

I want to go out with my head erect,
I want to deserve all men's respect;
But here in the struggle for fame and pelf
I want to be able to like myself.
I don't want to look at myself and know
That I'm bluster and bluff and empty show.

I can never hide myself from me;
I see what others may never see;
I know what others may never know,
I never can fool myself, and so,
Whatever happens, I want to be
Self-respecting and conscience free.



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