

ACPE NEWS

of the North Central Region

Volume XXXV, Number Two

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July/August 2002

RD Ramblings....

We're on a "Verge" ...

Will We Have the "Requisite Variety" to Meet Our Challenges & Opportunities?

I want to begin by thanking you for the many words of care and encouragement in the wake of my mother's death and my dad's and my subsequent accident.

I am happy to report that things are almost back to "normal" for me, and that my dad is recovering well after his three neurosurgeries. He is currently visiting us after having spent time in northern Minnesota visiting other relatives, and will return to his Florida home in mid-August.

Bev and I have become legal guardians for our 2 1/2 year old grandson, Adam, whose mother—our adopted native daughter, Krista—has returned to Canada to live with her birth family. This little guy is quite the character with an energy level that is off the chart, so we are being kept young—or at least we're trying to be!



Bev, Adam & Gary Sartain

Speaking of grandchildren, congratulations to **Clyde & Pat Burmeister** on the birth of Eleanor Catheryn Schifino on May 23rd. Daughter Sara, and husband John are the parents.

This is a very full newsletter this time with all the enclosures. **We ask those attending the Region's Annual Conference in the Wisconsin Dells in October to please bring the appropriate enclosures along—they are noted in the Table of Contents. Please also register early for the conference either by mail using the form enclosed in this newsletter or on line at <www.ncracpe.org>.**

I recently attended The Good Samaritan Society Annual Meeting in Sioux Falls, SD, where one of the plenary speakers was futurist, Leanne Kaiser Carlson. She introduced two concepts that are worthy of our consideration. The first was that of "requisite variety", which says that an organization in order to survive needs to have enough different resources/approaches to meet the variety of needs it faces. The second was "verge", which in the world of geology is the place where two plates intersect and sometimes collide deep within the earth. She argued that it is those organizations that identify the verges in their respective worlds and focus their attention there who will survive.

I found myself reflecting about ACPE and, particularly, our Region in light of that. It seems to me that one of our verges is the tendency in parishes and institutions alike to put pastoral care responsibilities into the hands of less theologically and clinically trained laity, rather than ordained and certified professionals; as well as the tendency of

physicians, nurses, social workers, etc., to now see the delivery of spiritual services as part of their job.

How will we respond? Do we fight this trend or find ways to adjust our training methods and curriculums to meet the needs of this clientele? How do our current accreditation practices limit or enhance our ability to have a requisite variety of responses to the needs and opportunities we face? Though it was not so early in our history, and though there have been a number of moves to re-establish CPE in alternate settings, we remain strongly rooted within the medical establishment, primarily in the area of acute care. Can we develop enough creative alternatives out of these venues, or will the institutions' demands on us preclude this?

A group of us in the Twin Cities had begun to address this even before I had been provided the above phrases. Representatives of five different CPE programs and three seminaries joined together last spring to develop a grant proposal to the Lilly Foundation called **"Joining the Circles: New Collaborations in Pastoral Education"**. **Marty Halvorson** and **Sheryl Lyndes Stowman** spent many days consolidating the groups ideas and editing them into the format Lilly requires. Now we wait for Lilly's response.

The goals for the program are to:

- Form a collaborative body of ministry educators, CPE supervisors, seminary faculty, spiritual directors, and supervising parish clergy for the purpose of piloting an integrated program of clinical theological education.
- Develop a program for parish based pastors (continuing education) and ministry interns (internships) which will focus the learning goals on the parish experience and the ministry skills required to be an effective pastor.

While this does not get at the laity or other professional training issues I raised above, it will be a way in which our institutional-based CPE programs can offer parish-based CPE, since they will be reimbursed for the services of their Supervisors.

THE NCR Norway-Iceland Connection

The association of the NCR with CPE programs in both Norway and Iceland continues to deepen and grow. Several of our centers have hosted Scandinavian students and strong ties have been established with Norwegian supervisors.

Abbott Northwestern Hospital in Minneapolis has now provided training to over a dozen Norwegian students at each level of CPE, and will have their fourth Icelandic student joining their residency this fall, coordinating educational efforts through a unique program at Luther Seminary in St. Paul.

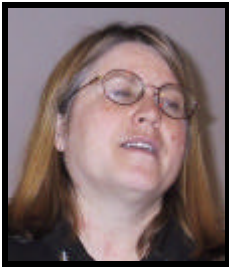


Tim Thorstenson

Tim Thorstenson spent the last two weeks of May in Norway, providing workshops for their supervisor's association as well as for the Oslo chaplains, together with an organizational ethics seminar for the administrative staff of Lovisenberg Hospital.

He was hosted by Kirsti Mosvold, chair of their association, and by Bergljot Hauglid, who had spent last summer doing a unit of supervisory training at Abbott. He reports it was great fun to be in Kirsti's home on Syttende Mae, to eat reindeer at Bergljot's, and to visit several former students.

It was also very special to re-connect to Per Frick Hoydal, the "father" of CPE in Norway (and close friend of Mark Anderson), and renowned author Per Arne Dahl (who had trained with Mark and Jim Anderson), along with all the other supervisors. Modum Bad, where the Institute for Pastoral Care is based - along with a unique psychiatric treatment program - was a real highlight, along with exploring the fjords and beautiful countryside of Norway.



Beth Burbank resigns as Regional Chair
Vice Chair, Tim Thorstenson, assumes the position

Beth Burbank has resigned as Regional Chair, as she has left Rush, Presbyterian, St. Luke's to move with her family to Port Orchard, Washington, across Puget Sound from Seattle. Beth was a member of this region for 19 years! She will be taking a sabbatical from CPE to work with her husband in his business. Her address is 7230 Long Lake Road SE, Port Orchard, WA, 98367. Telephone is 360-871-3387.

Beth was honored by Rush and NCR colleagues and friends at a gathering at the home of **George Fitchett** in June.



Even Pappy Boison's cane was there, helping Helen Gibbons keep President Jim in line!!

There was plenty of food, beverage, and conversation....



All present signed the declaration found in the column to the right, in keeping with Beth and George's Quaker tradition which does a similar thing at weddings:

The Declaration:

Beth Burbank has been our respected and beloved friend, colleague, and teacher since she came to Chicago in June, 1983. In the years that she spent with us she grew from a gifted young professional to a mature, wise teacher and administrator, and loving wife and mother.

During this time, many groups have been blessed by Beth's energy and gifts for leadership. At Rush these include our CPE program, our department, the College of Health Sciences, and the hospital. Beyond Rush, Beth's gifts were especially available to professional colleagues in the Journal of Supervision and Training in Ministry, the North Central Region, ACPE, women in ACPE, as well as her neighbors and fellow Quakers. Her leadership has been marked by balancing her colleagues' dreams and visions with concrete, practical realities; reliable follow-through on the important details that enable programs to run smoothly; keeping lines of communication open even in the midst of disagreement; and a cheerful generous spirit.

As our teacher, Beth gave us the story theology method and invited us to know one another at a deeper level, and to know the work of the Spirit, by careful listening to the stories we share with one another. In her living and teaching, she encouraged us to welcome differences and not be threatened by them. In a similar fashion, she opened our eyes to the many ways in which the healing energy of the Spirit can be experienced. She reminded us that personal wholeness is linked to social justice. She showed us how to embrace life with passion, courage, and hope.

As a colleague and friend, Beth was quick to offer support, to share our joys and sorrows. Her laugh, her warmth and easy manner put us at ease when we were with her. She let us see her vulnerabilities and graciously received our support, she helped us befriend our own vulnerable and needful moments. Beth has given many of us the gift of faithfulness and loyalty in friendship, working through differences and disagreements, maintaining connection.

With both sadness and deep gratitude we extend our blessings to Beth, her husband Bill, and son Kyran. We wish them many peaceful years in their new home in Port Orchard, Washington.

Signed in friendship, in Chicago, Illinois, June, 2002.

Home to Texas
—practicing “Uf dah” with a twang!

Mark Hart has announced his resignation at Gundersen Lutheran and as NCR Certification Chair to take a position at Baptist Health System in San Antonio, Texas. Steve Corum has agreed to take his place until our annual meeting in October.



Mark Hart

Mark writes: “It is with a measure of some sadness and excitement that I announce my leaving the North Central Region and my resignation as Manager of CPE here at Gundersen Lutheran. I have experienced nothing but warm welcome, collegiality and true friendship in these nine years from many of you here in the Region.”

**NCR Board Action -
June, 2002 Conference Call**

The NCR Board met by conference call in June and took the following action:

- approved a recommendation from Budget & Investment regarding NCR assets
- passed a motion for restructuring of NCR committees to be forwarded to the October NCR business meeting
- approved revisions to the NCR Governance Manual and the NCR Financial Policy to be forwarded to the October NCR business meeting

The Budget & Investment Committee (BJ Larson, Phil Olson, Jim Tonneson & Will Wagner) recommended moving our funds from PAX World Fund and Lutheran Brotherhood to Dodge and Cox Stock Fund (DODGX) (42.5%); Vanguard GNMA Mortgage-backed Bond Fund (VFIIX) (42.5%); and Vanguard Money Market Fund.

Dates to Remember

September 21-23, 2002	Minnesota Sub-region Training Event, North Shore
September 22-24, 2002	Wisconsin Sub-region Training Event, Door County
October 7-8, 2002	CPE Interviews - Wartburg Theological Seminary and University of Dubuque Theological Seminary, Dubuque IA
October 13-15, 2002	NCR Annual Meeting Wisconsin Dells, WI (Chula Vista Resort)
October 20-26, 2002	Pastoral Care Week: "Valuing a Growing Spirit" www.pastoralcareweek.org
November 13-17, 2002	ACPE Fall Leadership Meeting, Atlanta, GA
January 24, 2003	Minnesota Sub-region Training Event
February 6-8, 2003	REM Invitational, Birmingham, AL
February 23-26, 2003	APC, NACC, NAJC & CAPPE Joint Meeting, Toronto, Canada
March 9-11, 2003	NCR Committee Convocation Grand Geneva Resort & Spa Lake Geneva, WI
April 23-27, 2003	ACPE Spring Leadership Meetings Atlanta, GA
November 12-15, 2003	ACPE Annual Conference Grand Geneva Resort & Spa Lake Geneva, WI Commissions meet November 8-12
November 10-13, 2004	ACPE Annual Conference Portland, Maine Commissions meet November 6-10

**Minnesota Sub-region Training Event
"Using Concepts of Coaching in Supervision"**

The Minnesota sub-region education retreat on the North Shore, September 21-23 will be led by **Scott McRae and Tim Thorstenson**, who have received training as clergy coaches from former supervisor Al Nohre's organization for performance coaching. They will lead the group in a conversation about how to adapt the concepts to CPE supervision." **Please pre-register with Dan Duggan, event coordinator: dduggan@gundluth.org; 608-782-7300, x3624.**

Certification Updates

The following people in the supervisory process have successfully met the NCR Certification Committee so far this year:

Candidacy Extension:

Patrick Clay-Joyner, Sinai Samaritan Medical Center; **Dean Hokel**, Northwest Community Health Care; **Amy Snedeker**, Lutheran General Hospital (Advocate); **Susan Allers Hatlie**, Good Samaritan Society CPE Program; **Dean Staffanson**, Gundersen Lutheran CPE Center

Candidacy Re-instatement:

Grace Chen McClone

Associate Extension:

Romulo Manching, St. Francis Hospital;
Mark Mallinger, Good Shepherd Hospital;
Sue Ott-Holland, Sinai Samaritan Medical Center;
Walter Balk, Mendota Mental Health Institute

Congratulations and best wishes as you progress in the process!!

On The Move:

Susan Thornton has left the Region to take a position of Coordinator for Pastoral Community Education with Presbyterian Health Services in Albuquerque, NM. She will develop community CPE programs and serve as lead chaplain at Kaseman Hospital.

Scott McRae has left Unity-Mercy Hospitals, Fridley, MN (Allina CPE Programs) to lead the CPE program at Methodist Hospital, St. Louis Park, MN.

Theresa Becker has left Mount Sinai Hospital in Chicago to become Manager of Pastoral Care at University of Chicago Hospitals. She hopes to attain Associate Supervisor status and then re-accredit that long-standing program that is currently under suspension.

Marty Halvorson has been appointed to replace Dick Gerber as Director of CPE in the Fairview CPE Center when Dick retires in October.

Accreditation Updates

We extend our congratulations to the following Centers whose accreditation was affirmed by the ACPE Accreditation Commission this spring: **Luther Hospital**, Eau Claire, WI; **Mayo Clinic CPE**, Rochester, MN; **HealthEast**, St. Paul, MN; **Allina CPE Center**, Minneapolis, MN; **Carle Foundation**, Urbana, IL; and **Aurora Sinai Medical Center**, Milwaukee, WI. We know what hard work goes into such an extensive review and we are pleased for and proud of all of you (and some of us who have the task looming are more than a little jealous)!

News & Notes



Retired Chaplain and ACPE Supervisor, **Frank M. Brown** has just published a book of 52 sermons entitled “Sermons for All Seasons: Autobiographical with Illustrations from Pastoral Care” through Minnesota Heritage Publishers. Copies are available by sending a check for \$16.95 (includes postage) to: Frank M. Brown, 23 Bluebird Court, North Mankato, MN 56003.

Clyde Burmeister and **Bob Petite** are both recovering well from their respective surgeries and medical difficulties this spring. We rejoice in their return to health.

We extend our condolences to **Dick Gerber** and **David Carlson**, both with the Fairview CPE Program, Minneapolis, on the death of Dick’s brother on May 17th and David’s brother May 25th. **Sue Ott-Holland** also lost a brother in June, and our thoughts and prayers go out to her as well.

We also extend our condolences to **David Carlson** on the death of his mother on May 29th, the day of his brother’s funeral. David is one of a string of members of the Region who have lost parents over the past while. While David’s mother’s death was not a surprise, his brother’s certainly was. The fact that the two losses came in such close proximity

has compounded the grief process for David, who graced his fellow Minneapolis area supervisors with a window into his on-going grief experience at a recent area supervisor's breakfast.

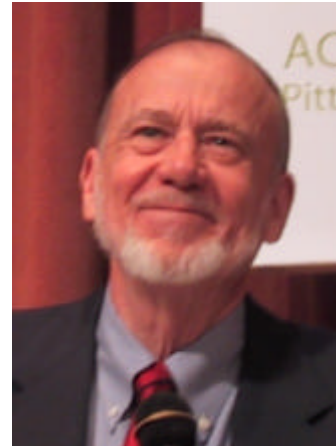
You are also invited to continue to remember and pray for the following: Shelly Bergstrom, whose husband, Eric, died in January; Beth Burbank who has lost her father & mother-in-law this year; Gary Sartain who has lost his father-in-law & mother; Jim Tonneson, who has lost his mother; and Edith Finsaadal, who has lost her father-in-law.

Directory Changes

- **Aurora Sinai Medical Center** from Sinai Samaritan Medical Center (Milwaukee)
- **Veteran' Integrated Service Network (VISN) 23**, Department of Veterans Affairs Medical Center, 4801 Veterans Drive N., St. Cloud, MN, 56303—formerly Department of Veterans Affairs Medical Center
- **John Serkland**: 1762 N. Blue Spruce Circle, Flagstaff, AZ, 86001. 928-214-0072
- **Rock Stack**: (corrected) 11933 Hwy 48, Frederic, WI, 54837. 715-327-8705
- **Mary Wilkins**: 222 North Marion St.- Apt. 1L, Oak Park, IL 60302. 708-848-8940. mwilk222@msn.com
- **George Franke**: 4556 Sunshine Circle, Loveland, CO, 80538. 970-203-0904. Gbfranke@aahawk.com
- **Therese Becker**: Manager, Pastoral Care; University of Chicago Hospitals; 5031 S. Maryland Ave.; Chicago, IL, 60637. 773-702-6574. tbecker@uchospitals.edu
- **Beth Burbank**: 7230 Long Lake Road SE, Port Orchard, WA, 98367. 360-871-3387
- **David Sorenson**: 8073 S. Chapel Hill Drive, Franklin, WI, 53132-2429.
- **Becky Bauman** is no longer the Wartburg Theological Seminary (Dubuque, IA) contact. **Rev. Ginger Anderson-Larson** and **Dr. Craig Nesson** will now share that role.
- **Scott McRae**: Scott D. McRae: Methodist Hospital, PO Box 650, Minneapolis, MN, 55440-0650. 952-993-6050. Fax: 952-993-6094.
- **Nils Friberg**: nfrifberg@mn.rr.com
- **Max Maguire**: mmguire2@msn.com

The NCR at ACPE 2002 Pittsburgh, PA

It was a great time for the NCR, as our own **Jim Gibbons** moved into the position of **President of ACPE**. He was deservedly as pleased as we are proud!

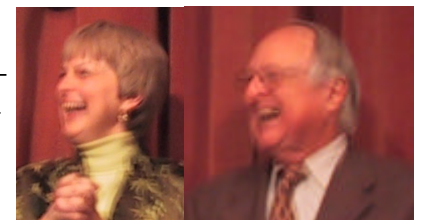


ACPE President Jim Gibbons



All Past Presidents of ACPE present in Pittsburgh participated with Jim Stapleford as he handed over the symbols of leadership.

Our two Past Presidents who were present thoroughly enjoyed the good natured "roasting" of Jim that followed.



Kathy Turner & Max Maguire



Dee Brown-Daniels saved the day when help was badly needed to charge up the assembly's singing.

Report on ACPE Board of Representative's Spring Meeting April 21-24, Pittsburgh, PA

NCR Representatives:



Janet Labreque & Steve Pohlman

Our new ACPE President, NCR's Jim Gibbons, chaired the Board of Reps. with grace and ease as we heard reports and took action on several significant issues. The meetings took place Sunday afternoon, all day on Monday and Tuesday, as well as Wednesday morning. The interaction and discussion was both exhilarating and at times exhausting.

The significant issues and actions were:

- We broke into form work groups to discuss in depth a) the report from the Certification Task Force, b) Cognate relationships with the other pastoral care organizations, c) Organizational effectiveness to do our work more simply and most cost effectively, and d) Staffing and personnel issues and affiliation with Emory University.
- We heard an excellent report of the work of the Association of Theological Schools (ATS) by Dr. Dan Aleshire, Executive Director. ATS is located in Pittsburgh making this interaction easily facilitated.
- We authorized assurance of privacy of student social security numbers at the national ACPE office.
- We authorized the national ACPE office to

print half directory books and half CD directories for 2002. B fall, 2003, ACPE will no longer print hard copy directories.

- We moved and passed to reassess the value of National ACPE meetings and the effectiveness of the Board of Reps. Each region will discuss these issues in their regional meetings through a focus group process.
- We accepted the invitation of the Pacific Region to host the 2005 Annual Conference in Hawaii.
- We moved and passed to accept the addition of two female REM persons to the Representation and Nominating Committee (RANC) in the effort to be more inclusive in our nominations process.
- We moved and passed to change the president-elect term and to add to the past president term. The president elect will now serve one year then become president for two years, then become past president one year.
- We moved and passed to provide \$17,000 in Endowment Grants for 2003.
- We moved and passed that centers be required to pay the accreditation fees for site reviews in the year d in addition to extension fees if an extension is requested.
- We moved and passed that the Executive Director develop a plan to provide liability/ethics training for all volunteer leadership in ACPE.

It is exciting to be a part of an 18 to 24 member board that reviews both the broad scope and the detailed work of our ACPE Organization.



Visit www.ncracpe.org for details about the ACPE 2003 Annual Meeting. Also consider the Call for Workshops and/or volunteering.



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Enclosures:

Please bring enclosures 3- 18 with you to the Annual Conference.

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|---|--------------------|
| • <u>Annual Conference Registration & Information</u> | Insert Pages 1 & 2 |
| • Annual Conference Program Description | Insert Page 3 |
| • Proposed restructuring of Region's standing committees | Insert Page 4 |
| • Proposed NCR Governance Manual revisions | Insert Pages 5-11 |
| • Proposed NCR Financial Policy revisions | Insert Pages 12-16 |
| • Minutes from NCR spring Business Meeting | Insert Pages 17-18 |
| • 2003 & 2004 Proposed Budgets | Insert Pages 19-20 |

Dated Material: Plase note registration deadlines for NCR Annual Conference