

ACPE NEWS

of the North Central Region

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Gary Sartain, Regional Director

Volume XLII, Number Five

December '09

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Dates to Remember

January 15-16	Iowa sub-region retreat, Perry, IA
January 21-22	Wisconsin sub-region retreat, Oconomowoc, WI
January 21-24	ACPE Regional Directors Meeting, San Diego, CA
January 29	Minnesota sub-region winter event, Woodbury, MN
February 3-6	REM, San Antonio
February 11-12	NCR Certification & Accreditation, Wisconsin Dells
April 17-21	ACPE Leadership, Kansas City
April 21-24	ACPE 2010 Annual Conference, Kansas City
May 21	NCR Certification, Wisconsin Dells
October 10-12	NCR Annual Meeting, Wisconsin Dells

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NCR honors George Paterson and Timothy Thorstenson with Distinguished Service Awards at the 2009 Annual Meeting



Dan Leininger presented the awards as Chair of the History and Research Committee and **Clyde Burmeister, Oz Anderson** and **Max Maguire** saw to it that both were well roasted. It was good to have George's wife, **Ida Belle**, with us once again, too, particularly on this special occasion.



This year's Annual Meeting Program focused on national ACPE—its future philosophical and functional orientation; the development and role of the Foundation (FCPE); and the significant changes in accreditation practices coming in 2010 and their implications for our member Centers. Our thanks to ACPE President Elect, Sally Schwab; FCPE Board Member, Stu Plummer; and ACPE Accreditation Commission Chair, Karrie Oertli, for taking time from their busy schedules to share this time with us.

The timing of the event just weeks before the ACPE Leadership meetings in Atlanta where numerous sensitive issues vis-à-vis the relationship between the ACPE Board of Representatives and FCPE were to be addressed and some miscommunication around what exactly was being sought from the “grass roots” at this time regarding input to the committee of the ACPE Board of Representatives looking into issues of structure and governance meant that things didn't work out as well as we had hoped; but we trust people went away with some useful information, sensitized to significant issues—some disconcerting, some exciting and energizing—that face our organization.



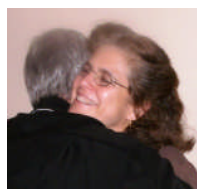
It seemed clear to your NCR Board that there was at least close to a consensus among people at Tuesday's business meeting that we focus on the refinement of supervisory and pastoral skills during our plenary sessions. One suggestion was to focus on multi-cultural supervision, although it was also suggested that our regional REM committee might do that in some fashion apart from the regional meeting in 2010 using a format that would allow a more extensive exposure to the topic than the limited time we have at the annual meeting allows. The NCR Board meets via conference call on January 14th. If you have any suggestions regarding, this, please pass them to one of the members prior to that date. They can forward them to the annual conference planning committee, which is a committee of the Board. (If you would consider serving on the committee, let them know that, too, as there is still room for more participants.)

Memories of Chula Vista 2009

..... hard at work during the Monday morning plenary



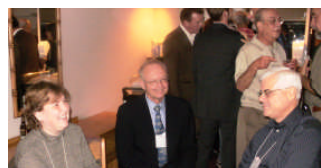
..... smiles and hugs abound, as 7 new Candidate Supervisors are certified at the meeting



.... and, as usual, lots of fun and conversation in the hospitality suite and around the facility



Leininger "Prairie Parson" wine was a big hit!



Miracle girl Sadie was bigger



**The Association for Clinical Pastoral Education
North Central Region
Business Meeting Minutes
Chula Vista - October 18-20, 2009**

Attendees 100 members signed in.

Materials distributed: minutes of the October 23, Richmond regional meeting, the 2010/2011 draft budget, draft slate of nominees.

Call to Order: JoAnn O' Reilly called the meeting to order at 4:36.

Membership Approved the agenda.

New NCR Members and Guests were introduced including **Rev. Sally Schawb**, ACPE President Elect, **Rev. Stu Plummer**, FCPE, **Rev. Karrie Oertlie**, Chair Accreditation Commission.

The minutes of the October 23, 2008 Business were approved.



Nominations: Alice Mc Laughlin expressed thanks for the willingness of members to serve open positions. Positions still open were identified and members were informed that nominations will be closed at 2:15 on Monday 10/19.



Finances: Beth Burbank summarized our current fiscal situation by stating that we have a projected surplus of \$45,000 for 2009. Our improved financial state is due to several changes including increased fees, no convocation in 2009, increased annual conference income, under budget committee and continuing education spending, and back student unit fees.

Committees and Commissions

Board of Representatives - Edith Finsaadal and Tim Thorstenson

The board has appointed a task force, including Tim, to recommend ways to reduce the costs of doing the business of the ACPE.

The ACPE board continues to work with FCPE to build trust and clarify roles and responsibilities.

The Board has assigned a work group to consider the Norwegian request for multicultural and multinational training.

We were reminded that the NCR needs to be intentional about collecting data from seminaries.

Edith expressed gratitude for the region's trust in her to serve on the Board of Representatives.

Ethics Commission - Lyle Greiner

Lyle was pleased to announce that there currently are no complaints in the region.



Accreditation - **Bob Green**

Bob’s report reflects a busy year for the committee. He encouraged all supervisors scheduled for an accreditation review to attend the workshop scheduled during this conference.

Bob reviewed in detail the revision of Appendix 19 (now Appendix 5).



Certification - **Bill DeLong**



Bill DeLong reported that the region is doing well with the number of supervisory students in process. He updated recent committee actions and results of paper reviews.

Those who met a committee and were granted their requests:

Rush University Medical Center:

Pat Thresher, Karen Hutt, and Willa Brown

Fairview CPE Center:

Kyrre Klevberg, Torstein Holten, Caroline Eustis

Advocate Health System:

Angela Keith and Janet McLean

(Janet was a Candidacy Extension; all others Candidacy.)

Those who met a committee and were not granted their requests:

Iowa Methodist and Blank Children’s Hospital - **Jennifer Hall** (Candidate) and Loyola University Medical Center—**Jerry Kaelin** (ACPE Supervisor)

The next certification meeting will be at Chula Vista on February 12th, 2010.

RANC Nothing to report.

History and Research - **Dan Leininger**



This meeting was the first meeting of the committee since the death of **John Thomas**. Dan reported that the committee is busy sifting through six boxes of materials that John had accumulated.

Book of Remembrance: Volunteers are needed to prepare pages for **Wilbur Hughey** and **Don Schmauz**, **Ed Foster** will do one for John Thomas.

Strategic Planning - **Peter Holland**

Peter assured us that his group continues to work on our vision statement,

Clinical Members No report



The meeting recessed until 2:15 on 12:15 on Monday

Nominations

Bob Bowlin announced that the following changes had been made to the draft slate of nominees:

Additions: History and Research - Dee Brown Daniels; Clinical Members- Dan Gedding; Standards- Larry Shostrom; Board of Representatives- Mark Tabbut

Subtractions: REM- Dee Brown Daniels; Board of Representatives - Janet Labrecque

There were no additional nominations.

Moved seconded and passed that nominations be closed.

2010 NCR Annual Conference

The conference will be held at Chula Vista October 10-12, 2010.

Some members expressed interest in considering some other location. During this next year other suitable locations will be checked out.

The meeting was recessed until 9:30 on Tuesday October 20

Announcements: JoAnn O'Reilly

Joanne thanked members of the Conference Planning Committee - Susan Thornton and Nancy Wigdahl, and for Gary's assistance to the group.

She announced the retirement of **Jim Tonneson** and **Alice McLaughlin**.

Nominations - Alice McLaughlin

Alice thanked the committee for the opportunity to serve on nominations and for all the good memories of the last 30 years in the region.

Moved, seconded, and passed that all nominees on the slate with the exception of those for Accreditation and Standards be voted in by voice vote.

Elected were the following:

Beth Burbank, NCR Treasurer; **Allen Dundek**, Member at Large, NCR Board

Robert Green, Chair NCR Accreditation; nominated to ACPE Accreditation Commission

Marty Halvorson, Mary Altenbaumer, Barry Britton & Nancy Osborne, Members—NCR Certification

Jeanne Hale & Dee Brown-Daniels, Members--NCR History & Research Committee

Angela Keith, Digna Campanano & Jennifer Hall, Members—NCR REM Committee

Dan Geeding & Peter Lundholm, Members—NCR Clinical Members Committee

Mary Altenbaumer, nominated to ACPE Certification Commission

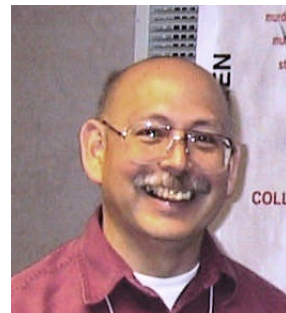
Mark Tabbutt, Member—ACPE Board of Representatives

Committees and Commissions (continued)

REM - Brenda Jackson



The committee made a request that their unspent budgeted funds be added to next year's budget. Gary explained that the board favors the practice of having committees request additional funds from reserves rather than carry over a surplus from the previous year. REM withdrew the request.



Standards - Dave Rumbold

Dave walked us through a power point presentation of key changes in ACPE 2010 Standards. Dave stressed and urged the need for careful review of these changes. The new Standards are available on the ACW website.

Regarding the standard about the completion of a unit - a member recalled Larry Murtaugh's agreement with rural students for reimbursement in the event a unit could not be completed and asked that Standards take a second look at implications for this standard.

Regional Director's Contract

JoAnn reported on the evaluation summary of Gary's service as our Regional Director and the board's recommendation, she highlighted Gary's work with a coach to strengthen his pastoral role and his prompt response and availability to all the NCR members. The board recommends to the region that Gary's contract be renewed for two years with a 3% salary increase.

Moved, seconded, and, passed that Gary Sartain's contract be renewed for two years with a 3% salary increase.

Regional Director's Report - Gary Sartain

Gary expressed concern about the number of centers with no supervisors and invited us to encourage our colleagues across the country to consider opportunities in the NCR.

Centers Survey: many centers have completed the survey, the hope is to get data from every center in the region. When complete the survey will give us a helpful thumbnail sketch of common financial practices of our centers.

On a personal note, for the first time in many years Gary may not be present for all of the ACPE national conference because he will become a grandpa around the time of the conference.

Gary presented the 2010 and 2011 budgets for approval

Moved, seconded, and passed that the 2010 budget be approved.

Moved, seconded, and passed the tentative approval of the 2011 budget.

Election

Because a number of members leave the conference early recommended that the elections be scheduled earlier. Forty five members people voted in this election

Results

Standards - **Larry Shostrom** and **Laura Kaufman**

Accreditation: **Virginia Lane, Molly Ward, Dean Meeter, Bob Bowlin**

REM: **Susan Thornton** was appointed to fill a vacancy

Annual Conference Committee - 2010

Brenda Jackson, Michelle Oberwise Lacock, volunteered. Others are considering.

New Business

Continuing Education Funds.

Whereas:

- *such a high portion of the Continuing Education Fund was not utilized*
- *efforts to creatively utilize these funds have raised questions regarding the purpose and scope of the program*

- *continuing education is a high value among members of the NCR.*

Therefore it is moved that the Continuing Education Program and the use of those designated funds be revisited and revised to more closely speak to the general intent and current needs of the membership. The board is requested to appoint a task team to present an action plan by the next meeting.

Jo Ann asked that anyone interested in serving on a task force contact her.

Moved, seconded, and passed that REM organize a workshop at our 2010 annual conference for supervisors that focuses on theory and competence of supervision.

Nominations Committee

Gerry Krautkramer, Kristin Langstraat, Jennifer Hall, Edith Finssaadal, Dixie Potratz- Lehman

Open Discussion

Communication

As the new member of the ACPE Board of Representatives **Mark Tabbut** reported that he plans to create a blog to facilitate communication among the NCR members.

From her experience on the Board of Reps, Edith believes that we need to consider how the NCR communicates with the national organization.



SES Funds - There was conversation about funds for those in supervisory education. One wondered about a central fund for those who need assistance. A suggestion was made that a list of centers be created with the stipends offered SES.

Workshops. - **Mark Tabbut** suggested the region develop workshops that could be brought to other regions.

Anyone interested in serving on the task force can contact JoAnn.

Annual Meeting Guests

Moved, seconded, and passed that the North Central Region expresses our appreciation for the presentations, dialogue, and gift sharing of Karrie Oertli, Sally Schwab, and Stu Plummer at our Annual Meeting.

The 2009 Annual Conference committee will determine the honorarium for our presenters.

Appreciation. Dan Leininger reminded us all that the spirit of many who invested in all of us is inspiring us as we move into our future.

Adjournment: The meeting was adjourned at 11:23AM.

Respectfully submitted,

Janet Labrecque



Janet “recharges” after her hard work as Regional Secretary with Fairview colleagues Kristin Langstraat, Sheryl Lyndes-Stowman and BJ Larson

Report from the ACPE Board meeting Nov 4-8, 2009

Respectfully submitted by Edith Finsaadal and Tim Thorstenson



**Tim and Edith report
at the NCR Annual Meeting**

This meeting of the ACPE Board of Representatives was Edith's final one, as her term expires at the end of 2009. See her comments about her experience at the end of this report.

The Board met for a good 3 ½ days with an engaging and full agenda. Sharing and acting on cost saving recommendations based on the self-study of organizational structure that had been done regionally, discussing and thoughtfully attending to issues and opportunities in the relationship between the ACPE and the FCPE, and approving an exciting proposal for an ACPE Academy for Continuing Education were at the forefront of the agenda.

1. The representatives from all the regions reported positive regional response to being asked to participate in the self-study of organizational structure. After considerable deliberations and discussions the board passed the following motions related to the above survey:
 - Eliminate paper issue of ACPE Newsletter, reducing the 2009 budget by \$3500.
 - Require all Leadership, Commissions/Committees to reduce meeting time by one day at the Fall 2010 meeting, excluding the Certification Commission.
 - Accept "Go Green" recommendations from SOS and strongly recommend electronic transfer of all materials.
 - Reduce the Standards 2010 Budget by \$7000 to \$10,000.
 - Eliminate alcohol costs at all meetings.
 - Direct the Certification Commission to use meeting room space and hospitality suites as certification meeting rooms, as available; to use a leadership suite as the certification hospitality suite for savings of \$7500.
 - Always schedule leadership meetings in Atlanta.
 - Reduce travel for national leadership and national office staff to a need basis and have the regions cover costs when the travel is for regional function.
 - Maintain savings at \$71,700.
 - Eliminate the Past-President position
2. The board also passed a motion to create a work group to clarify expectations and structures related to management and leadership of ACPE professional staff, determine organizational value of representative basis for ACPE Board, Commissions and Committees, research benefits and losses in regard to decreasing number of regions in ACPE, and make recommendations at April 2010 board meeting. In conjunction with this the board also decided that the ACPE's Strategic Plan work groups will review planks of the strategic plan related to their work group and bring assessments of strategic plan, including revisions and action plans, to the April 2010 meeting.

3. Sally Schwab, President- elect summarized her experience of visiting regions related to the self-study. She noted how people welcomed being asked and involved by the national in looking at the bigger organizational and financial issues of our association. Sally urged board representatives to claim their role as national leaders and encouraged regional assertiveness and trust, utilizing regional representatives rather than depending on the national office or officers, as yet another way to reduce costs.
4. Another major part of the board's work involved examining the work of the Foundation (FCPE), clarifying and re-structuring the relationship between the ACPE and the FCPE, and approving future plans for use of funds.
 - We initially heard from the representatives of the ACPE Board who also serve on the FCPE Board: Teresa, Bill and Paula Teague, Treasurer. They noted a significant shortfall in the FCPE operating budget in 2009 but also spoke of the positive developments in communication and understanding between the FCPE and the ACPE leadership related to recent retreat and consulting work. They stressed the need for specific expectations for FCPE's funds, and for the ACPE board to take its legitimate authority and leadership in shaping the work and functioning of the FCPE.
 - From the FCPE we met with Art Schmidt, Board President, Stu Plummer, Board Vice-President and Campaign Cabinet Chair, Agnes Bourne, FCPE Board Member who is an internationally known and recognized interior designer, Dennis Kenney, Development Committee, Jo Clare Wilson, FCPE Secretary, Deborah Whisnand, FCPE Executive Director, Neil Myerberg, MyerbergShain Associates, and Ted Hodge, FCPE Treasurer. We were reminded of the newness of the FCPE, that it is in the start up phase, and that based on feedback from outside business consultants, the FCPE leadership feels it is doing well. It is in the process of creating a communication plan, an accountability plan for the Executive Director, a business plan, a structural plan, and a plan for implementing changes. FCPE needs to raise funds to operate, which makes the annual campaign and planned giving the first order of business. Intensifying the annual campaign and annual giving will be emphasized in the next year. FCPE brochures will go out to all supervisors, centers and students.
 - FCPE had previously voted to move ahead with a Capital Campaign and asked ACPE to approve this. Howell Adams had already pledged \$250,000 toward this objective. Neal Myerberg advised that this is the time to do a capital campaign, and that the economy is telling us that it is OK to start. He felt that having a capital campaign will create the energy to get the other gifts for the programming ACPE wants. He said people don't give just to programs typically, and that going with a big, comprehensive campaign that then will include funds for innovative programs is the better way to proceed. Deborah Whisnand informed us that there is one foundation and two individuals who are interested in giving big funds toward a building or concept of a building. Agnes Bourne and Dennis Kenney gave written and PowerPoint presentations for a proposed property, which should be ACPE owned and serve the leadership, commissions, committees, boards, supervisory students. They see the building project as becoming revised, adjusted and more realistic throughout the fundraising. The development committee as part of the FCPE hopes to raise \$11,000,000 toward this project. A representative from Bull Realty joined our meeting to answer questions about sites the development committee had viewed in Atlanta. Our time with the FCPE representatives ended with a tour of a downtown Atlanta building being considered for a future home of ACPE, which was followed by a board tour to the current ACPE National Office.

- After much discussion and deliberation, the ACPE Board decided to endorse the FCPE to initiate the capital campaign during calendar year 2010. Steps toward that goal will include strengthening the interface between the ACPE and the FCPE. The ACPE Board directed that the President and Executive Director of ACPE sit on the FCPE personnel committee for purposes of supervision and evaluation of the FCPE Executive Director. A risk analysis and exit strategy will be provided by FCPE and included in the existing business plan. It will be submitted by January 15, 2010, to be reviewed and approved by the ACPE Board.
 - The ACPE board thanked the FCPE facilities subcommittee for its hard work to date and directs its members to continue their work in finding an appropriate building, including giving consideration to the feasibility of purchasing and refurbishing the current office building and, if purchased, leasing the Luce Center on the Emory campus in the interim.
 - Finally, the ACPE board directed that by the spring leadership meeting in 2010, the FCPE will provide to the ACPE board: documentation of its reclassification as a 509(a)(3) supporting organization, contingent upon documented due diligence with the ACPE attorney supports this reclassification, including a draft of a governance restructuring plan; a detailed reporting of the value to the ACPE of the Myerberg/Shain contract, to include targeted outcomes, time spent in achieving these outcomes, and actual deliverables to include monies raised as a direct result of the contacts made by Myerberg/Shain; and an action plan and timeline for addressing the lack of cultural and ethnic diversity on the FCPE board. It is the expectation of the ACPE board that a minimum of \$1.5 million for the capital campaign will have been received by October 1, 2010. If this is not the case, then the exit plan as documented in the FCPE business plan is to be implemented. The above decisions were shared with the FCPE Executive Director before the end of our meeting. Mark Hart, former CPE Supervisor in our region has decided to accept a position of Co-Chair for the Capital Campaign Cabinet after his six year term on the ACPE board expires this year.
5. We voted to give the Distinguished Service Award to Denise Haines and to award the Helen Flanders Dunbar Award to Jim Corrigan and Dave Myler from the Pacific region and to Peter Keese from the SE Region. Several supervisors were approved to receive Emeritus Supervisor Status based on nominations from the regions.
 6. Program Grants were awarded for the total amount of \$20,000:
 - University of Louisville – CPE at Presbyterian University of East Africa received \$5,500
 - the Care and Counseling Center of Georgia-Georgia Prisons Ministry Project received \$5,500
 - the Boggs Center for Developmental Disabilities – Rehab Unit received \$4000
 - the Methodist Hospital of Southern California – CPE at Recovery Ministry (substance abuse) received \$5,000.

The board passed a motion that the programs receiving grants be asked to send a written report with photos to be published in the ACPE News and FCPE publicity, and that all unfunded grant applications be sent to the FCPE to be utilized in fundraising opportunities.

7. We ratified a 12 week study leave for Deryck Durston, Associate Director, after seven years of service. We commended the following staff of the ACPE for their loyal service and tenure: John Roch for 5 years; Tonya Beasley for 7 years; Karen McCray for 7 years; Beverly Shinholster for 10 years; and Terry Izaquire for 15 years. In the interest of cost savings, a vacant position at the national office is being left unfilled with the extra work this involves for the current staff. In the context of the ACPE self-study of organizational structure, a work group will be examining and evaluating job descriptions and

staffing needs at the national office. We were reminded that we may need to be patient and not always expect that phone calls will be answered as quickly and expediently as we would have liked because for now we will not have a person answering at the national office.

8. We learned that commissions and committees have been doing a wonderful job of savings costs and should be commended and that student and center fees have brought in more money than anticipated this year. ACPE had a 30 persons gain in clinical members this year, which is more than in recent years.
9. We ratified the official roster of regional ACPE leadership so that all will be covered by insurance when serving in their various leadership roles.
10. The board adjusted the Executive Director's salary with a 10 % increase for the 2010 budget year. This was in line with a survey the personnel committee did and presented last year on executive director salaries and the board agreed to raise the ACPE ED salary up to the national norms over a three year period.
11. Teresa in her report related that the SCC Summit in Orlando was a success! Over 1800 attendees, including 250-300 ACPE members, were at the summit. The ACPE received its seed money back as well as \$35,498.51 from the total proceeds.
12. Teresa's book, "Women Out of Order: Risking Change, Creating Care in a Multicultural World" is now available for purchase. Several women supervisors, among them Michele Oberwise-Lacock from our region, have contributed. Teresa was chosen to do a workshop at the Parliament of World Religions conference in Melbourne, Australia on Multicultural Perspectives on Grief and Loss" in December 2009. The board received her report with gratitude.
13. The board accepted the Crisis Assessment and Recovery Centre (CARE) as an International Affiliate member of the ACPE. It responded favorably to a report from the work group on Multicultural and International Learning about the process toward developing criteria for reciprocity with ACPE that other countries and programs can apply for e.g. the Norwegian CPE program. The plan is to continue to clarify and establish these criteria and bring them forward for the board's approval, hopefully at least by the 2010 spring meeting. We also passed motions to be intentional about and have measurable goals for increasing racial, cultural and religious diversity and representation in national and regional leadership positions.
14. Teresa's proposed a model for a future ACPE Academy and Center for Management Studies if the FCPE campaign is successful and a new building is purchased. The proposal, co-presented by Richard Thorne, a management consultant and friend of ACPE, envisions the ACPE office becoming a program center instead of just an administrative center. The vision includes a leadership forum, a center for management studies, a center for the supervisory and teaching arts, and an institute for international CPE. The board approved the proposal for the above academy, renamed it the ACPE Academy for Continuing Education, and granted start- up funds up to \$5,000 from a previously unused 2007 grant (\$2,500) and monies from the 2010 Board Project line.

The board meeting ended with a sense of completion, hopefulness, excitement, and anticipation in the midst of uncertainties and unknowns.

Thank You!

Dear Colleagues and Friends,

Thank you for trusting me to serve our region on the ACPE Board of Representatives these last six years. I have appreciated the opportunities and challenges for learning and growth that have been involved. It's been a time rich in change. I left my last board meeting in November with a sense of hopeful change: One of the first board tasks I was part of was the development of a new strategic plan for the association. Furthering diversity and multicultural learning and integration was an important part of the process. I was a strong spokes person for asserting that we needed to take this all the way through in our association; that we couldn't just be content with educating students and the membership about diversity but that for the association to truly be diverse and multicultural, we also needed to have diverse and multicultural leadership at all levels. Gradually, slowly, little by little the board's membership became a little more diverse and multicultural. Then at this last meeting in November, we passed two motions in support of fuller and stronger intentionality and accountability in terms increasing diverse and multicultural leadership in our association. I felt one of my "heart causes" as we call it in Norwegian, had come full circle. It was wonderful to sit there, hear and support the motions but not being the one who again brought the issue to the fore. It was also great to acknowledge the change with another off-going board member, a successful, white, male American who also was among the fore runners when the board worked at this part of the strategic plan. We shared the joy and the experience that despite the many new and big changes and challenges we are dealing with now in ACPE, e.g., FCPE, we have a solid, sound core that is deeply committed to diversity, cultural, ethnic, racial and religious recognition and integration in our care for others and ourselves.

Being off the board, I am looking forward to working with Gary S. and others to see how we might get more diversity represented in our regional leadership, the board and committees as part of my service on the nominations committee. I am excited to see how I may be able to give back to our region some of what I feel I gained and learned during my time on the board.

Again, thank you for trusting me with representing you, for supporting me, working with me, and helping me, especially when I due to personal illness needed to miss two meetings. For that I feel grateful and fortunate; I am part of a region that cares!

All the best to you and yours during this holiday season!

Regards,

Edith Finsaadal

News and Notes of the Region....

First of all, let's celebrate our newest Associate Supervisor:

Congratulations Kristin Langstraat, Fairview CPE Center!

Kristin successfully met a committee of the ACPE Certification Commission in Atlanta at the ACPE Leadership meetings in November.

Chuck and Carol Weinrich took a trip to Europe this summer only to have Chuck develop a blood clot in his leg on the return that required he be hospitalized. We trust he is fully recovered by now and assume no news is good news!

Our condolences to:

- **Laura Kelley** and her family on the death of her father, Walter, on September 8th in Eau Claire, WI, at age 88. The loss is compounded by the fact that Laura's brother-in-law has been diagnosed and is being treated aggressively for a cancer concurrently, adding stress to grief. Laura's parents were married for 63 years and had six children. Her father was a physician for many years at the hospital where Laura works.
- **Nancy Osborne** and her family on the unexpected death of her brother, Albert on September 23rd in Eden, NC. He is her third sibling (out of seven) to die. Nancy's brother, Doug, died just over a year ago. As we know so well from our work as chaplains, one often experiences grace in the middle of tragedy, and Nancy is being helped in her grief through her brother's exuberant young black lab, who she has inherited. The dog is getting plenty of CPE training, as it goes to work with Nancy on a regular basis.
- **Peter Strening** and his family on the death of his mother, Patricia, on October 1. Peter reports that she had been in good health up until the last few weeks before she died and that the family was blessed to be with her when she passed peacefully.
- **Roger Ring**, whose brother in law passed away—a second loss for his family just months after his mother, Nan's death. The memorial service was held in California the same weekend as our annual meeting, meaning we did not have Roger present to serve in his informal capacity as the parliamentarian for our business meetings.
- The **Wisconsin sub-region, Jim Corrigan**, and others from our community who were friends of retired ACPE Supervisor, **Don Schmauz**, who died from ALS on October 10th. Jim wrote about Don: "To some Don was different and a curiosity who never quite fit into the ACPE Community, to many others Don was a Heyoehkah (a native America concept of the "backward dancer"). They were the "contraries" because they lived backwards. They walked backwards; everything they did was contrary to the norm. By their living they symbolized the shadow of the Creator God, reminding people of their spiritual center. That was Don for me, and I believe for many others. Though Don would never fit on a Standards or Accreditation Committee, he was a superb supervisor who excelled at what we do best."



Concerns:

Our thoughts and prayers continue to follow **Amy Snedeker** and **Beth Burbank** as they deal with treatments and recovery related to their cancers.

We also lift up **Ken and Ellie Siess**, who are going through difficult times. Ellie had a significant brain bleed a few weeks ago, possibly the result of a fall some days previous. After surgery and a time in intensive care at United Hospital in the Twin Cities, she has now been transferred to Bethesda, an extended care facility. Ken was also hospitalized during the ordeal as a result of associated stress and worry for his (and our) beloved Ellie. We pray for strength and healing for both.

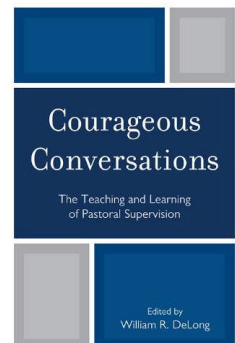
Celebrations:

Diane Greve will be ordained into the Ministry of Word and Sacrament of the Evangelical Lutheran Church in America on January 31st in Minneapolis. The ordination service will be at 10:30 a.m. at University Lutheran Church of Hope. The soon to be Reverend Greve was previously consecrated as a deaconess of the Lutheran Deaconess Association, Valparaiso, Indiana way back in 1972, and was later rostered as an Associate in Ministry by the ELCA. She will remain a member of the diaconate, but will move from the “lay” roster of the church to the “ordained” roster. Diane writes: “Many of you have asked, pushed, pulled and encouraged me along the way regarding my ordination discernment, preparation and process...Those of you who have heard my process understand the significance of this for me....All are welcome to come and pray with me that day.”

Ed Foster was unable to attend the annual meeting in October because his daughter, Leah, was expecting twins and there were some “minor complications”. Ed is happy to report that everything went well and Liam and Quinn Kavanaugh (their dad, Tom, values his Irish lineage greatly!) were 6 lbs. 11 ounces and 6 lbs. 5 ounces at birth, respectively.

Bill DeLong has had his book published and it will be released soon. Pre-orders are currently available through Amazon.com for \$33.56 with free shipping when it becomes available:

http://www.amazon.com/Courageous-Conversations-Teaching-Learning-Supervision/dp/0761850155/ref=sr_1_1?ie=UTF8&s=books&qid=1260539452&sr=1-1-spell



Gary and Bev Sartain are delighted to share the first picture we have of our newest grandchild with you, as well as share the news that it’s a little boy. Jeremy and Jennie had an extensive ultrasound done and were delighted to learn that everything appears to be just the way it should be. They are going to name the baby

“**Kai Loren**”, which is very special to your RD, because that was my father’s name, as well as the name of my little brother (my only sibling) who lived but four days because of a condition that is easily rectified with today’s medical advances.



Baby Kai’s parents dragged him off to New Zealand for three weeks over the Holidays to visit his maternal aunt, uncle and cousin, so it will be a different Christmas for us back in Minnesota. However, those two expectant parents get cut a lot of slack these days— they are pretty high on our list as a result of this little “event”!

**The tradition of North Shore Continuing Education continued for a 51st year
at the Anderson Family's Hutt Point complex, September 18– 21.**

This year's topic was on dreams and their role in personal and student integration. It was led by retired and/or former CPE Supervisors, Mark Anderson, Al Nohre, and Roy Dorn.



Roy, Al and Mark



**Al, Jean Anderson, Marilyn Carlson,
Willie Poster (from Germany), Mark
Mallinger & Stephan Brunelle**



**Old residency buds!
Bergliot Hauglid from
Norway
and Scott McRae**



Dinner is on..here's the deal:



The nicest weather ever?



Cold swim, then success!

RD Ramblings....

.....Time to get serious about implementing distance learning/ video conference technology

Many of you had opportunity to meet Diane Tugel, an ACPE Candidate Supervisor who moved to Green Bay, WI from the east coast last summer and contacted me about how she might remain in the process. Almost simultaneously, I was contacted by Michael Adamson from Ministry Health Care in northern Wisconsin advising that they were interested in developing a CPE program. After meeting with Diane and the Ministry Health people and feeling I could work with both, I approached Lutheran Homes in Oshkosh about allowing Ministry Health to satellite, allowing Diane to become affiliated with their Center as an SES, and allowing me to supervise Diane as she supervised students of Ministry Health. David Rumbold and his administrator, Craig Ubbe-lohde, agreed, remembering that their own Center got its start years ago as a satellite.

A contract was created, a handbook established, and all necessary documentation submitted to Regional Accreditation Chair, Bob Green; and he has granted provisional approval for us to begin in January. Offers have gone out to 5 students, with several more still to be interviewed for a 6th position.

The whole undertaking was done under the assumption that my supervision of Diane would be mostly “virtual” from my desk in Apple Valley through video-conferencing, although I will be making up to three visits to the Ministry Health educational placement site per unit, and that Diane, in turn, will do some of her individual supervision of students the same way, since students will be coming from various Ministry Health settings and communities across northern Wisconsin.

This meant I needed to do some serious investigation to find a combination of affordable resources to allow this to happen in a functional and reliable fashion. I believe I have been able to do so. And the process has led to some brainstorming about how we might utilize the technology for our regional business, assist SES in remote settings to be part of a peer group, and allow me (and other people) to attend sub-regional gatherings virtually, allowing them to participate in the community when they would otherwise be unable.

The process was given a jump start when I was approached by Dr. Jan McCormack, Assistant Professor of Chaplaincy and Pastoral Counseling, at Denver Seminary (and the seminary representative on the ACPE Board of Representatives) who was looking for someone to supervise her work with students at Denver seminary, since she has met a readiness committee and would like to move through the process, but there is no one available currently in the South Central Region to provide training for her. (She has been running CPE like units for several years, but would like to have that program evolve into actual ACPE CPE, with Denver Seminary becoming an accredited Center.) Jan advised that the seminary was using “Elluminate”, a very reasonably priced distance education tool, and that she felt whoever supervised her could do so from their location, using that technology. (If there is anyone who would be interested in giving this a go, please let me know and I will connect you. Denver Seminary is a satellite Center, so there is no issue there.)

Here is what I have discovered:

Equipment needed is a relatively fast computer and broadband internet access (dsl, cable, wi-fi), which most of us already have. To that needs to be added a good webcam and, on the end of a connection where there is a group of people, a good conference microphone.

Consensus on the web is that the best webcam out there right now is the Logitech Quickcam Pro 9000, which sells for anywhere from \$69.00 to \$79.00, depending on where you find it and whether it is on sale. This unit hooks up via a USB port and is basically plug and play. It has an excellent microphone built in if you are just one or two people. Many of the new laptops have built-in webcams that work well if you are alone on your end, of course, making



A conference microphone for groups was another story. I purchased and returned several before finding the solution. In the end I did discover an excellent unit: the Duet from Phoenix Audio Technologies. It comes in several configurations, one selling for \$129.00 and the other for \$179.00. The more expensive unit allows the ganging together of several units for a large room, and it also allows bridging to a conventional telephone so that people on a video-conference call can be joined by a conventional caller. (You can also use it as an excellent conferencing attachment to your regular telephone or cell phone.) I have purchased the more expensive units (Duet Executive) for our use with Ministry Health through www.hellodirect.com. The unit has excellent noise-cancelling capability, and I used it the other day with the Chicago SES group and it picked up sound well from all around the large room with no problem.

That leaves us with the issue of software.

At this juncture it appears that Skype is an excellent program for two point video conferencing such as when I am joining the Ministry Health CPE group. The one draw-back is the issue of recording sessions. I am currently researching several relatively inexpensive (\$29.00) Skype add-ins that will add this dimension, as well as a free-standing video capture program that is free for the basic version and \$39.00 for the “plus” version. Some of the add-ins also allow file sharing and transfer, access to remote desk tops, etc.

However, none of them allow more than two point conferencing. That is where Elluminate comes into the picture. Elluminate functions similarly to Skype except that it is specifically designed for educational environments and goes further in the following ways:

Elluminate offers “classrooms” or “offices” of various sizes: 10, 25, 100, 200 at various prices. (Meaning that number of sites can be logged in at a given time.)

It allows one to have up to 5 different video windows open at one time and 5 different microphones open at one time. (If you have more participants, then you toggle back and forth.)

It allows participants to share and collaborate on files and the whiteboard; allows them to view videos, Powerpoint presentations and guided web tours; allows them to communicate through a “chat” window simultaneously; allows polling, etc.

It allows you to record sessions and then post a hyperlink on the web or in emails to allow others to view them. Furthermore, with their “publish It” add in, one can download and edit the files and copy them onto DVD’s etc.

The drawback is that it seems the video quality suffers a bit compared to Skype due to the added demand for bandwidth, particularly if you have a bunch of video windows open. I am working with Elluminate technical support regarding this.

The NCR Board has approved the purchase of the basic 10 room setup at a cost of \$199.00 for a year, so that we can do further experimenting. You can learn more about Elluminate by visiting their website at www.elluminate.com. When you go there, you will notice that they offer “Three for Free”, which allows up to three sites to be connected and has all the perks except the ability to record sessions. They also allow you to try the 10 site setup with recording capability for 30 days for free. Click on the “Training” tab on their website to access training options. Under the participant training you will find a 5 minute audio orientation. Or, if you really want to delve into this you can take their free life online training sessions. You will need at least a microphone to do so; webcam is optional.

I did have opportunity to try the above equipment and Elluminate out with the Chicago SES group last week, and was pleased with the result. I recorded two presentations and the audio quality was very good; the video-quality adequate. There is no question that someone who had joined in from a remote location would have been able to be a full participant. And the presenters can certainly re-visit their experience through the recording.

Happy Holidays to all of you.

**May 2010 bring health, job security and vocational fulfillment
for all connected to our community**