

## NCR LEADERSHIP STRUCTURE REVISION DISCUSSION

Business Meeting - Chula Vista October 11, 2010

Rumbold. Reports that the Standards Committee has renewed enthusiasm to do the work; would like to take the year to engage the NCR about emerging issues; the committee wants to make an effort to see what it can do.

Weigel. Agrees the region needs to be more nimble; troubled that the proposal seems to put more power in the hands of a few. This is troubling.

Dundek. We are losing our heart. Concern our voice isn't heard. If our voice isn't heard how will Standards reflect our voice? IAdvocates for keeping Standards.

Molly Ward. Like much of what you have done. Concerned about eliminating the REM committee. Would like to see REM expanded. It needs to have a prophetic voice.

Jennifer Hall. REM - the sentence about complaints. I don't think we have finished the work of the committee. Hope we can spend time in the next year how the work can carry on.

Bill DeLong. We must learn to be more nimble. We need to be concerned about representation on the national level. If we keep Standards, how do we empower them to bring a critical voice to the national level?

Michelle Oberwise Lacock. Is the work complete? Referenced the Education Summit and it's document about outcomes. The document was not circulated - it's voice not heard.

Willa Brown. REM has given me a place of connection, voice, and inspiration. Not to have REM would be a great mistake.

Gary Sartain. Don't think we are eliminating the committee but electing REM members to other committees. The question is, what is the best way for REM members to have a voice. We are not suggesting the work is done.

Barbara Sheen. There seems to be an underlying need. How might our voices and concerns be heard and acted upon at the national level?

Jerry Kaelin. REM - reference to Gary's suggestion. More excited about REM people on committees and coming back to REM

Stan Kim. Regarding the statement about complaints - Was there a survey?

Judith Roska. Strategic Planning. Hope it could become a task force.

Dave Rumbold. I like the idea of a historian. Every family needs one.

Diane Greve. Wonders about the beginnings of the CPE movement.

Edith Finsaadal. Has learned that many things are both/and. We are at the place of needing both REM and awareness of the whole region. We all have learning in the area of diversity.

Dean Meeter. Referenced our dependence on health care settings and denominational seminaries. Concerned that we haven't addressed a critical issue: "What is the product we are offering?" Students have to go somewhere else to be certified.

Brenda Jackson. Is excited about the energy generated by the document. Change is always difficult. We need to dialogue - look at "stuff"...

BJ Larson. What does leadership say about the crossroads between regional and national? For leadership, what do you say about the crossroads with ACPE?"

Gary Sartain. Is confused. ACPE values transparency. Recounted last year's experience with ACPE leadership at our Annual Conference.

Bill DeLong. How do we vertically align with ACPE? My fear, when we get misaligned we feel separated. We are evolving from being a movement to being an organization which in some ways rubs against our values.

Beth Burbank. Pointed to the issue of understanding what chaplaincy is in hospice. We need to be about cutting edge issues. Let's have task forces to address issues.

Barbara Sheen. Our movement was not about chaplains, it was about engaging the "living human document" in any setting.